

**From:** Karen Paul <kpaul@burlingtonvt.gov>  
**Sent:** Thursday, September 28, 2023 9:46 AM EDT  
**To:** Olivia Taylor [REDACTED]  
**Subject:** Re: Trans People Belong campaign

Olivia, good morning,

I am on this. And you can be rest assured I will do my very best!

Karen

Karen Paul, CPA (*she, her, hers*)  
City Council President  
City Councilor – Ward 6, City of Burlington, Vermont  
802.598.5994



Please be advised that this email may, at some point, be the subject of a Public Records Request.

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**From:** Karen Paul <kpaul@burlingtonvt.gov>  
**Date:** Thursday, September 28, 2023 at 12:08 AM  
**To:** Olivia Taylor [REDACTED]  
**Cc:** Joseph Magee <jmagee@burlingtonvt.gov>, Jordan Redell <jredell@burlingtonvt.gov>, [REDACTED], [REDACTED], Kim Carson <kcarson@burlingtonvt.gov>, Ethan Fellows <efellows@burlingtonvt.gov>, Emma Mulvaney-Stanak <EMulvaneyStanak@leg.state.vt.us>, [REDACTED], Taylor Small <tsmall@leg.state.vt.us>, [REDACTED], Emma Allen <eallen@burlingtonvt.gov>, Samantha Sheehan <ssheehan@burlingtonvt.gov>, Rachel Jolly <rjolly@burlingtonvt.gov>, Becky Penberthy <bpenberthy@burlingtonvt.gov>  
**Subject:** Re: Trans People Belong campaign

Hi Olivia,

Thank you for your email and the videos. I have looked at the videos you sent.

Please give me a day or two and I will be in touch.

My best,  
Karen

Karen Paul, CPA (*she, her, hers*)  
City Council President  
City Councilor – Ward 6, City of Burlington, Vermont  
802.598.5994



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**From:** Olivia Taylor [REDACTED]  
**Date:** Wednesday, September 27, 2023 at 4:29 PM  
**To:** Karen Paul <kpaul@burlingtonvt.gov>

[REDACTED]

**Subject:** Re: Trans People Belong campaign

[ WARNING ]: This email was sent from someone outside of the City of Burlington.

Hi Karen,

Thank you so much for giving us an update.

I remember in one of our first meetings, we were told there wasn't something we could do unless we had **video proof** of Bill Oetjen

REC001

putting up stickers. Well, I have been working with a community member who has supplied two videos of him stickering. We hope to get more. I feel that this should be enough evidence to AT LEAST fine him for graffiti. <https://drive.google.com/drive/folders/> [REDACTED]

Olivia

On Thu, Sep 21, 2023 at 2:41PM Karen Paul <[kpaul@burlingtonvt.gov](mailto:kpaul@burlingtonvt.gov)> wrote:

Thank you, Olivia, for including me. I have been in touch with you and with Joe about the directives in the resolution we passed several months ago. We need to move the directives forward, among other initiatives to elevate and support our trans community members.

Synopsizing the directives in the resolution, the resolved clauses are:

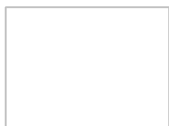
1. City Council will work in collaboration with community members and organizations and the City administration to develop a plan for ongoing activities to support and amplify the voices of the LGBTQIA+ community, including days of action, flying pride flags on City property, and organizing a speaker series.
2. City Councils urges Burlington's state legislative delegation to look at current state hate crime statute to look to extend protections for schools and organizations that advocate/support LGBTQ+ (and other minoritized communities) from hate motivated targeted crimes. (This needs to be a legislative priority for the city and one we will discuss when we have our annual meeting with our delegation in Montpelier.)
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I am interested in the thoughts of others regarding Trans Day of Remembrance and what is the most appropriate way to honor the memory of victims of transphobic violence. The Council's unanimous support for the resolution means we stand ready to support and contribute what we can to this being an event that shows the heart and solidarity of our community. In addition to this day of remembrance, the Council will work with all of you to organize days of action. I know you have been working with the Administration on this effort and I believe many councilors would be happy to support any work that has been and continues to be done.

I appreciate being part of the conversation, am happy to assist each of you in making these days of action a reality.

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Hi all,

Including Karen Paul as she has asked to be included going forward!

I wanted to share that I was out again this morning, and he has been stickering by Hunt Middle School again. A community

REC002

member, who is a photographer, has caught him on film stickering. I am hoping that is something I'll share with you shortly.

**TW: Transphobia in the attached photo.**

On Fri, Sep 15, 2023 at 4:08PM Joseph Magee <[jmagee@burlingtonvt.gov](mailto:jmagee@burlingtonvt.gov)> wrote:

Hi all,

I am copying Kim Carson, the Director of the Racial Equity, Inclusion, and Belonging Office. She and I had a productive conversation yesterday regarding Trans Day of Remembrance (Monday, Nov. 20) and ways her office can support programming to uplift trans voices in our community throughout that week.

Can we find time for a meeting to discuss next steps? I'm copying Ethan from REIB to assist with scheduling.

I look forward to connecting with everyone again soon.

Thank you,  
Joe

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**From:** Olivia Taylor [redacted]  
**Sent:** Thursday, September 14, 2023 10:51 AM  
**To:** Jordan Redell <[jredell@burlingtonvt.gov](mailto:jredell@burlingtonvt.gov)>  
**Cc:** [redacted]; Emma Mulvaney-Stanak <[EMulvaneyStanak@leg.state.vt.us](mailto:EMulvaneyStanak@leg.state.vt.us)>; [redacted] <[amanda@outrightvt.org](mailto:amanda@outrightvt.org)>; [redacted] Joseph Magee <[jmagee@burlingtonvt.gov](mailto:jmagee@burlingtonvt.gov)>; [redacted] Taylor Small <[tsmall@leg.state.vt.us](mailto:tsmall@leg.state.vt.us)>; [redacted] Emma Allen <[eallen@burlingtonvt.gov](mailto:eallen@burlingtonvt.gov)>; Samantha Sheehan <[ssheehan@burlingtonvt.gov](mailto:ssheehan@burlingtonvt.gov)>; Rachel Jolly <[rjolly@burlingtonvt.gov](mailto:rjolly@burlingtonvt.gov)>  
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Hi all,

I would love to see Burlington become a sanctuary city. Additionally, I wonder if there could be an official monthly meeting with members from Outright, Pride Center, and maybe the GSAs to continue a discussion with the city about how the city can better support the queer community in Burlington for years to come.

Olivia

On Mon, Sep 11, 2023 at 8:41PM Jordan Redell <[jredell@burlingtonvt.gov](mailto:jredell@burlingtonvt.gov)> wrote:

Hello all –

I hope you had a great Pride weekend! I'm reaching out in hopes of resurrecting our efforts to launch a coordinated Trans People Belong campaign. This past spring, the City ordered some shirts and tote bags with the Trans People Belong logo.

A few suggestions that had been floating around:

- Celebrate and announce the Transplant garden
- Declare Burlington a [Sanctuary City for LGBTQ+](#) (suggestion from Olivia Taylor)

If folks are still interested in trying to have some event, we would be glad to coordinate and facilitate! If you think an event might not be timely, we would love to give our Trans People Belong shirts to Outright and the Pride Center so that you can distribute them and wear them proudly around the City J.

I'm headed out of the office on a long planned and extended vacation until October 2. If there is an appetite to try and plan an event, my colleagues Emma and Samantha are well positioned to assist.

REC003

Best,  
Jordan

--

**Jordan Redell**

Chief of Staff

Office of Mayor Miro Weinberger

City Hall | 149 Church Street

Burlington, VT 05401

*Pronouns: she, her*

[Sign up for email newsletter updates from the Mayor's Office.](#)

Please note that this communication and any response to it will be maintained as a public record and may be subject to disclosure under the Vermont Public Records Act.

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Olivia Taylor (she/her)

[Why pronouns?](#)



--

Olivia Taylor (she/her)

[Why pronouns?](#)



--

Olivia Taylor (she/her)

[Why pronouns?](#)





**From:** Karen Paul <kpaul@burlingtonvt.gov>  
**Sent:** Tuesday, October 03, 2023 9:59 PM EDT  
**To:** Labrecque, Wade <WLabrecque@bpdvt.org>  
**Subject:** Re: Item shared with you: "Bill Oetjen Clip 3 - 20231001.MOV"

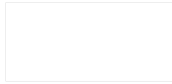
Dear Wade,

Thank you so much. I am sorry it has come to this but it appears this is the only outcome this resident seems to understand.

Thank you again.

My best,  
Karen

Karen Paul, CPA (*she, her, hers*)  
City Council President  
City Councilor – Ward 6, City of Burlington, Vermont  
802.598.5994



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**From:** Labrecque, Wade A. <wlabrecque@bpdvt.org>  
**Date:** Tuesday, October 3, 2023 at 4:50 PM  
**To:** Karen Paul <kpaul@burlingtonvt.gov>  
**Subject:** Re: Item shared with you: "Bill Oetjen Clip 3 - 20231001.MOV"

Good Afternoon,

We issued 3 Vermont Municipal Tickets to Mr. Oetjen this afternoon. We issued under the Graffiti Ordinance 21-29 which carried a \$400 waiver penalty for each ticket instead of the Unlawful Mischief. I attached the ordinance at the bottom of the email. We alerted the city attorney as well so he is in the loop if Mr. Oetjen contests the tickets. If he continues despite the tickets I will speak with the States Attorney about criminal charges. This would most likely include the Community Justice Center and Restorative Justice, Parallel Justice and Community Justice first before an actual criminal court citation.

Thank you again for your help.

Wade

## 21-29 Graffiti and defacement of property.

- (a) Findings and purpose. This section seeks to help prevent the spread of graffiti and defacement of property, public and private. Graffiti and the defacement of property are destructive of the rights and values of property owners. They are aesthetic blights on the entire community. Graffiti and defacement of property are acts of vandalism, detrimental to the city, and are, therefore, public nuisances.
- (b) Definitions.
- (1) "Graffiti" means any inscription, word, figure, painting or other defacement that is written, marked, etched, scratched, sprayed, drawn, painted, or engraved on or otherwise affixed to any surface of public or private property by any graffiti implement, without being authorized to do so by the owner of the property or the owner's duly authorized agent.
- (2) "Graffiti implement" means an aerosol paint container, a broad-tipped marker, gum label, paint stick or graffiti stick, etching equipment, brush or any other device capable of scarring or leaving a visible mark on any natural or manmade surface.
- (3) "Defacement" means any application or causing the application to any surface of public or private property of paint, varnish, lead, crayon, wax, ink, dye or other substance, or the carving, chiseling, writing, or other such act of any mark, figure or letter on such property without being authorized to do so by the owner of the property or the owner's duly authorized agent.
- (c) Prohibited acts. It shall be unlawful for any person to make graffiti or deface any surface of public or private property unless authorized by the owner of the property or the owner's duly authorized agent.
- (d) Penalties. A violation of this ordinance is a civil offense and shall be punishable by a fine of five hundred dollars (\$500.00) with a waiver penalty of four hundred dollars (\$400.00). At the discretion of the prosecuting officer or city attorney, this penalty or a part thereof may be waived upon the successful completion of community service related to the elimination of graffiti and defacement.

Wade Labrecque #226  
Deputy Chief of Operations  
Burlington Police Department  
1 North Avenue, Burlington VT 05401  
(802) 556-1059 Cell  
(802) 540-2226 Voicemail  
wlabrecque@bpdvt.org

REC005

NOTICE: This e-mail is covered by the Electronic Communications Privacy Act, 18 U.S.C. Sec. 2510-2521, is confidential and is legally privileged information. If you are not the intended recipient, including any and all administrative governmental staff, you are hereby notified that any viewing, retention, dissemination, distribution or copying of this communication is strictly prohibited. Please reply to the sender that you have received this message in error, then delete / destroy it.

**From:** Karen Paul  
**Sent:** Monday, October 2, 2023 10:01:04 PM  
**To:** Labrecque, Wade A.  
**Subject:** FW: Item shared with you: "Bill Oetjen Clip 3 - 20231001.MOV"

Dear Wade,

Here is the third video of Mr. Oetjen.

My best,  
Karen

Karen Paul, CPA (*she, her, hers*)  
City Council President  
City Councilor – Ward 6, City of Burlington, Vermont  
802.598.5994



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**Date:** Monday, October 2, 2023 at 7:38 AM  
**To:** Karen Paul <kpaul@burlingtonvt.gov>  
**Subject:** Item shared with you: "Bill Oetjen Clip 3 - 20231001.MOV"

[ WARNING ]: This email was sent from someone outside of the City of Burlington.

the following item: [Learn more](#)

**1 V.S.A. 317(c)(7)**

[Bill Oetjen Clip 3 - 20231001.MOV](#)

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[Google](#)  
[Workspace](#)

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**CAUTION: EXTERNAL MAIL. DO NOT CLICK ON LINKS OR OPEN ATTACHMENTS YOU DO NOT TRUST.**

REC006

**From:** Karen Paul <kpaul@burlingtonvt.gov>  
**Sent:** Tuesday, October 03, 2023 10:13 PM EDT  
**To:** [REDACTED]  
**Subject:** Re: Item shared with you: "Bill Oetjen Clip 3 - 20231001.MOV"

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**From:** Karen Paul <kpaul@burlingtonvt.gov>  
**Date:** Tuesday, October 3, 2023 at 9:37 PM  
**To:** Olivia Taylor [REDACTED]  
**Subject:** Re: Item shared with you: "Bill Oetjen Clip 3 - 20231001.MOV"

Very exciting news, Olivia.

Take care,  
Karen

**From:** Labrecque, Wade A. [wlabrecque@bpdvt.org](mailto:wlabrecque@bpdvt.org)  
**Date:** Tuesday, October 3, 2023 at 4:50 PM  
**To:** Karen Paul [kpaul@burlingtonvt.gov](mailto:kpaul@burlingtonvt.gov)  
**Subject:** Re: Item shared with you: "Bill Oetjen Clip 3 - 20231001.MOV"

Good Afternoon,

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REC007

**From:** Emma Mulvaney-Stanak <EMulvaneyStanak@leg.state.vt.us>  
**Sent:** Tuesday, October 10, 2023 10:57 AM EDT  
**To:** Karen Paul <kpaul@burlingtonvt.gov>; Olivia Taylor [REDACTED]  
**CC:** Joseph Magee <jmagee@burlingtonvt.gov>; Jordan Redell <jredell@burlingtonvt.gov>; [REDACTED]  
[REDACTED] Kim Carson <kcarson@burlingtonvt.gov>; Ethan Fellows <efellows@burlingtonvt.gov>; [REDACTED]  
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Becky Penberthy <bpenberthy@burlingtonvt.gov>  
**Subject:** Re: [External] Re: Trans People Belong campaign

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Hello folks,  
I am catching up on this email thread. Jordan, thank you for checking in and Olivia thank you for your tireless advocacy on this issue. Karen, I appreciate you reminding this thread of the resolution action items. I have done a bit of research/thinking on state legislation related to hate crimes, bias reporting, and ways we can improve state laws/procedures. I am happy to share what I have learned and what I am working on for potential legislation for the 2024 session.

Jordan, can we meet soon as a group? I can keep the Burlington state delegation updated leading up to the session as needed.

Thank you, Emma

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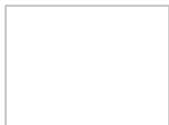
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**To:** Joseph Magee <[jmagee@burlingtonvt.gov](mailto:jmagee@burlingtonvt.gov)>

**Subject:** Re: Trans People Belong campaign

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REC009

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- Declare Burlington a [Sanctuary City for LGBTQ+](#) (suggestion from Olivia Taylor)

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I'm headed out of the office on a long planned and extended vacation until October 2. If there is an appetite to try and plan an event, my colleagues Emma and Samantha are well positioned to assist.

Best,  
Jordan

--  
Jordan Redell

REC010

Chief of Staff  
Office of Mayor Miro Weinberger  
City Hall | 149 Church Street  
Burlington, VT 05401  
Pronouns: she, her  
[Sign up for email newsletter updates from the Mayor's Office.](#)

Please note that this communication and any response to it will be maintained as a public record and may be subject to disclosure under the Vermont Public Records Act.

--  
Olivia Taylor (she/her)  
[Why pronouns?](#)



This message has originated from an **External Source**. Please use caution when opening attachments, clicking links, or responding to this email.

**From:** Rachel Jolly <rjolly@burlingtonvt.gov>  
**Sent:** Tuesday, October 10, 2023 12:46 PM EDT  
**To:** Karen Paul <kpaul@burlingtonvt.gov>  
**Subject:** RE: [External] Re: Trans People Belong campaign

Thank you for your behind the scenes work on this, Karen!

---

**From:** Karen Paul <kpaul@burlingtonvt.gov>  
**Sent:** Tuesday, October 10, 2023 12:36 PM  
**To:** Emma Mulvaney-Stanak <EMulvaneyStanak@leg.state.vt.us>; Olivia Taylor <[REDACTED]>  
<[REDACTED]>; Rachel Jolly <rjolly@burlingtonvt.gov>; Becky Penberthy <bpenberthy@burlingtonvt.gov>  
**Subject:** Re: [External] Re: Trans People Belong campaign

Hi all,

I am not sure if you all are aware that I was able to take the videos that Olivia sent and work with BPD over the course of several days to see that enforcement action was taken against Mr. Oetjen.

On October 3, the Burlington Police Department issued 3 Vermont Municipal Tickets to Mr. Oetjen. They were issued under the Graffiti Ordinance 21-29 which carried a \$400 waiver penalty for each ticket instead of the Unlawful Mischief ordinance.

Deputy Chief Labrecque has alerted the city attorney as well so he is in the loop if Mr. Oetjen contests the tickets. If Mr. Oetjen continues despite the tickets, Deputy Chief Labrecque will speak with the States Attorney about criminal charges. I have been in touch with States' Attorney George so she knows this may be coming.

Mr. Oetjen has 15 days from issuance to contest or pay these fines, totaling \$1,200. Should they be contested, the process would most likely include the Community Justice Center and Restorative Justice, Parallel Justice and Community Justice first before an actual criminal court citation.

Olivia, many thanks to you and so many others for your steadfast commitment to working on this important community issue.

My best,  
Karen

Karen Paul, CPA (*she, her, hers*)  
City Council President  
City Councilor – Ward 6, City of Burlington, Vermont  
802.598.5994

Please be advised that this email may, at some point, be the subject of a Public Records Request.

---

**From:** Emma Mulvaney-Stanak <EMulvaneyStanak@leg.state.vt.us>  
**Date:** Tuesday, October 10, 2023 at 10:58 AM  
**To:** Karen Paul <kpaul@burlingtonvt.gov>, Olivia Taylor <[REDACTED]>

Becky Penberthy <bpenberthy@burlingtonvt.gov>  
**Subject:** Re: [External] Re: Trans People Belong campaign

[ WARNING ]: This email was sent from someone outside of the City of Burlington.

Hello folks,  
I am catching up on this email thread. Jordan, thank you for checking in and Olivia thank you for your tireless advocacy on this issue. Karen, I appreciate you reminding this thread of the resolution action items. I have done a bit of research/thinking on state legislation related to hate crimes, bias reporting, and ways we can improve state laws/procedures. I am happy to share what I have learned and what I am working on for potential legislation for the 2024 session.

Jordan, can we meet soon as a group? I can keep the Burlington state delegation updated leading up to the session as needed.



Thank you, Emma

---

**From:** Karen Paul <[kpaul@burlingtonvt.gov](mailto:kpaul@burlingtonvt.gov)>  
**Sent:** Thursday, September 28, 2023 12:08 AM  
**To:** Olivia Taylor

Jolly <[rjolly@burlingtonvt.gov](mailto:rjolly@burlingtonvt.gov)>; Becky Penberthy <[bpenberthy@burlingtonvt.gov](mailto:bpenberthy@burlingtonvt.gov)>  
**Subject:** [External] Re: Trans People Belong campaign

[External]

Hi Olivia,

Thank you for your email and the videos. I have looked at the videos you sent.

Please give me a day or two and I will be in touch.

My best,  
Karen

Karen Paul, CPA (*she, her, hers*)  
City Council President  
City Councilor – Ward 6, City of Burlington, Vermont  
802.598.5994



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---

**From:** Olivia Taylor  
**Date:** Wednesday, September 27, 2023 at 4:29 PM  
**To:** Karen Paul <[kpaul@burlingtonvt.gov](mailto:kpaul@burlingtonvt.gov)>

<[ssheehan@burlingtonvt.gov](mailto:ssheehan@burlingtonvt.gov)>, Rachel Jolly <[rjolly@burlingtonvt.gov](mailto:rjolly@burlingtonvt.gov)>, Becky Penberthy <[bpenberthy@burlingtonvt.gov](mailto:bpenberthy@burlingtonvt.gov)>  
**Subject:** Re: Trans People Belong campaign

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Hi Karen,

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I remember in one of our first meetings, we were told there wasn't something we could do unless we had **video proof** of Bill Oetjen putting up stickers. Well, I have been working with a community member who has supplied two videos of him stickering. We hope to get more. I feel that this should be enough evidence to AT LEAST fine him for graffiti. <https://drive.google.com/drive/folders/>

Olivia

On Thu, Sep 21, 2023 at 2:41PM Karen Paul <[kpaul@burlingtonvt.gov](mailto:kpaul@burlingtonvt.gov)> wrote:

Thank you, Olivia, for including me. I have been in touch with you and with Joe about the directives in the resolution we passed several months ago. We need to move the directives forward, among other initiatives to elevate and support our trans community members.

Synopsizing the directives in the resolution, the resolved clauses are:

1. City Council will work in collaboration with community members and organizations and the City administration to develop a plan for ongoing activities to support and amplify the voices of the LGBTQIA+ community, including days of action, flying pride flags on City property, and organizing a speaker series.
2. City Councils urges Burlington's state legislative delegation to look at current state hate crime statute to look to extend

REC013

protections for schools and organizations that advocate/support LGBTQ+ (and other minoritized communities) from hate motivated targeted crimes. (This needs to be a legislative priority for the city and one we will discuss when we have our annual meeting with our delegation in Montpelier.)

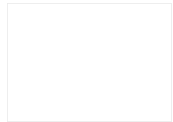
3. City Council's Ordinance Committee shall, in coordination with the Burlington Police Department and the City Attorney's Office, examine Burlington's graffiti ordinance and consider changes that address continued defacement of public property, and graffiti that spreads hateful and harmful messages. (The Ordinance Committee has several large issues with housing and police oversight on its plate. I will talk with the chair to see this item is added to their agenda.)

I am interested in the thoughts of others regarding Trans Day of Remembrance and what is the most appropriate way to honor the memory of victims of transphobic violence. The Council's unanimous support for the resolution means we stand ready to support and contribute what we can to this being an event that shows the heart and solidarity of our community. In addition to this day of remembrance, the Council will work with all of you to organize days of action. I know you have been working with the Administration on this effort and I believe many councilors would be happy to support any work that has been and continues to be done.

I appreciate being part of the conversation, am happy to assist each of you in making these days of action a reality.

My best,  
Karen

Karen Paul, CPA (she, her, hers)  
City Council President  
City Councilor – Ward 6, Burlington, Vermont  
802.598.5994



---

**From:** Olivia Taylor <[redacted]>  
**Sent:** Thursday, September 21, 2023 11:00 AM  
**To:** Joseph Magee <[jmagee@burlingtonvt.gov](mailto:jmagee@burlingtonvt.gov)>

<[ssheehan@burlingtonvt.gov](mailto:ssheehan@burlingtonvt.gov)>; Rachel Jolly <[rjolly@burlingtonvt.gov](mailto:rjolly@burlingtonvt.gov)>; Becky Penberthy <[bpenberthy@burlingtonvt.gov](mailto:bpenberthy@burlingtonvt.gov)>; Karen Paul <[kpaul@burlingtonvt.gov](mailto:kpaul@burlingtonvt.gov)>  
**Subject:** Re: Trans People Belong campaign

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Hi all,

Including Karen Paul as she has asked to be included going forward!

I wanted to share that I was out again this morning, and he has been stickering by Hunt Middle School again. A community member, who is a photographer, has caught him on film stickering. I am hoping that is something I'll share with you shortly.

**TW: Transphobia in the attached photo.**

On Fri, Sep 15, 2023 at 4:08PM Joseph Magee <[jmagee@burlingtonvt.gov](mailto:jmagee@burlingtonvt.gov)> wrote:

Hi all,

I am copying Kim Carson, the Director of the Racial Equity, Inclusion, and Belonging Office. She and I had a productive conversation yesterday regarding Trans Day of Remembrance (Monday, Nov. 20) and ways her office can support programming to uplift trans voices in our community throughout that week.

Can we find time for a meeting to discuss next steps? I'm copying Ethan from REIB to assist with scheduling.

I look forward to connecting with everyone again soon.

Thank you,  
Joe

**From:** Olivia Taylor <[REDACTED]>  
**Sent:** Thursday, September 14, 2023 10:51 AM  
**To:** Jordan Redell <[jredell@burlingtonvt.gov](mailto:jredell@burlingtonvt.gov)>

[REDACTED]  
[REDACTED] mma Allen <[eallen@burlingtonvt.gov](mailto:eallen@burlingtonvt.gov)>; Samantha Sheehan <[ssheehan@burlingtonvt.gov](mailto:ssheehan@burlingtonvt.gov)>;  
Rachel Jolly <[rjolly@burlingtonvt.gov](mailto:rjolly@burlingtonvt.gov)>  
**Subject:** Re: Trans People Belong campaign

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Hi all,

I would love to see Burlington become a sanctuary city. Additionally, I wonder if there could be an official monthly meeting with members from Outright, Pride Center, and maybe the GSAs to continue a discussion with the city about how the city can better support the queer community in Burlington for years to come.

Olivia

On Mon, Sep 11, 2023 at 8:41PM Jordan Redell <[jredell@burlingtonvt.gov](mailto:jredell@burlingtonvt.gov)> wrote:

Hello all –

I hope you had a great Pride weekend! I'm reaching out in hopes of resurrecting our efforts to launch a coordinated Trans People Belong campaign. This past spring, the City ordered some shirts and tote bags with the Trans People Belong logo.

A few suggestions that had been floating around:

- Celebrate and announce the Transplant garden
- Declare Burlington a [Sanctuary City for LGBTQ+](#) (suggestion from Olivia Taylor)

If folks are still interested in trying to have some event, we would be glad to coordinate and facilitate! If you think an event might not be timely, we would love to give our Trans People Belong shirts to Outright and the Pride Center so that you can distribute them and wear them proudly around the City J.

I'm headed out of the office on a long planned and extended vacation until October 2. If there is an appetite to try and plan an event, my colleagues Emma and Samantha are well positioned to assist.

Best,

Jordan

--  
**Jordan Redell**

Chief of Staff

Office of Mayor Miro Weinberger

City Hall | 149 Church Street

Burlington, VT 05401

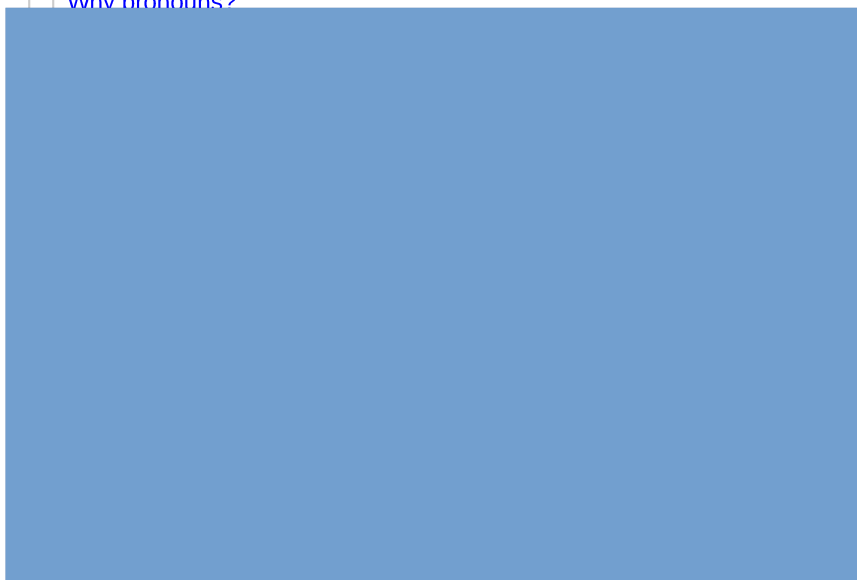
*Pronouns: she, her*

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REC015

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--  
Olivia Taylor (she/her)  
[Why pronouns?](#)



This message has originated from an **External Source**. Please use caution when opening attachments, clicking links, or responding to this email.

**From:** Rachel Jolly <rjolly@burlingtonvt.gov>  
**Sent:** Wednesday, October 11, 2023 10:48 AM EDT  
**To:** Olivia Taylor [redacted] Karen Paul <kpaul@burlingtonvt.gov>

[redacted]  
<ssheehan@burlingtonvt.gov>; Becky Penberthy <bpenberthy@burlingtonvt.gov>  
**Subject:** RE: [External] Re: Trans People Belong campaign

These are terrific suggestions, Olivia!

The CJC is happy to help in coordinating any part of this event (or series of events). If we can attend a coordinating/organizing meeting, let us know.

Rachel

---

**From:** Olivia Taylor [redacted]  
**Sent:** Wednesday, October 11, 2023 8:00 AM  
**To:** Karen Paul <kpaul@burlingtonvt.gov>

[redacted]  
<eallen@burlingtonvt.gov>; Samantha Sheehan <ssheehan@burlingtonvt.gov>; Rachel Jolly <rjolly@burlingtonvt.gov>; Becky Penberthy <bpenberthy@burlingtonvt.gov>  
**Subject:** Re: [External] Re: Trans People Belong campaign

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Karen,

Thank you for the update.

I have some thoughts about **Trans Day of Remembrance (TDOR)** and ask the city to plan a few things, especially considering the lack of follow-through this past March for Trans Day of Visibility. TDOR is on November 20th which is a Monday this year, so I would suggest having a speaker or documentary showing the night before, or before the City Council meeting followed by a declaration by the City Council that includes the reading of names of the trans, non-binary, and gender non-conforming individuals who have lost their lives to violence this year.

Here are my thoughts about possible events/speakers:

[redacted] owing: trans documentary

- A panel of queer/trans/nonbinary business owners:

On Tue, Oct 10, 2023 at 12:36 PM Karen Paul <kpaul@burlingtonvt.gov> wrote:

Hi all,

I am not sure if you all are aware that I was able to take the videos that Olivia sent and work with BPD over the course of several days to see that enforcement action was taken against Mr. Oetjen.

On October 3, the Burlington Police Department issued 3 Vermont Municipal Tickets to Mr. Oetjen. They were issued under the Graffiti Ordinance 21-29 which carried a \$400 waiver penalty for each ticket instead of the Unlawful Mischief ordinance.

Deputy Chief Labrecque has alerted the city attorney as well so he is in the loop if Mr. Oetjen contests the tickets. If Mr. Oetjen continues despite the tickets, Deputy Chief Labrecque will speak with the States Attorney about criminal charges. I have been in touch

REC017

with States' Attorney George so she knows this may be coming.

Mr. Oetjen has 15 days from issuance to contest or pay these fines, totaling \$1,200. Should they be contested, the process would most likely include the Community Justice Center and Restorative Justice, Parallel Justice and Community Justice first before an actual criminal court citation.

Olivia, many thanks to you and so many others for your steadfast commitment to working on this important community issue.

My best,  
Karen

Karen Paul, CPA(*she, her, hers*)  
City Council President  
City Councilor – Ward 6, City of Burlington, Vermont  
802.598.5994

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---

**From:** Emma Mulvaney-Stanak <[EMulvaneyStanak@leg.state.vt.us](mailto:EMulvaneyStanak@leg.state.vt.us)>

**Date:** Tuesday, October 10, 2023 at 10:58 AM

**To:** Karen Paul <[kpaul@burlingtonvt.gov](mailto:kpaul@burlingtonvt.gov)>, Olivia Taylor [REDACTED]

Samantha Sheehan <[ssheehan@burlingtonvt.gov](mailto:ssheehan@burlingtonvt.gov)>, Rachel Jolly <[rjolly@burlingtonvt.gov](mailto:rjolly@burlingtonvt.gov)>, Becky Penberthy <[bpenberthy@burlingtonvt.gov](mailto:bpenberthy@burlingtonvt.gov)>

**Subject:** [External] Re: Trans People Belong campaign

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Jordan, can we meet soon as a group? I can keep the Burlington state delegation updated leading up to the session as needed.

Thank you, Emma

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**From:** Karen Paul <[kpaul@burlingtonvt.gov](mailto:kpaul@burlingtonvt.gov)>

**Sent:** Thursday, September 28, 2023 12:08 AM

**To:** Olivia Taylor [REDACTED]

Jolly <[rjolly@burlingtonvt.gov](mailto:rjolly@burlingtonvt.gov)>; Becky Penberthy <[bpenberthy@burlingtonvt.gov](mailto:bpenberthy@burlingtonvt.gov)>

**Subject:** [External] Re: Trans People Belong campaign

[External]

Hi Olivia,

Thank you for your email and the videos. I have looked at the videos you sent.

Please give me a day or two and I will be in touch.

REC018

My best,

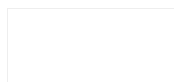
Karen

Karen Paul, CPA(*she, her, hers*)

City Council President

City Councilor – Ward 6, City of Burlington, Vermont

802.598.5994



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**From:** Olivia Taylor <[REDACTED]>  
**Date:** Wednesday, September 27, 2023 at 4:29 PM  
**To:** Karen Paul <[kpaul@burlingtonvt.gov](mailto:kpaul@burlingtonvt.gov)>

Jolly <[rjolly@burlingtonvt.gov](mailto:rjolly@burlingtonvt.gov)>, Becky Penberthy <[bpenberthy@burlingtonvt.gov](mailto:bpenberthy@burlingtonvt.gov)>  
**Subject:** Re: Trans People Belong campaign

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Olivia

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REC019

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Karen

Karen Paul, CPA (she, her, hers)

City Council President

City Councilor – Ward 6, Burlington, Vermont

802.598.5994

---

**From** Olivia Taylor <[REDACTED]>  
**Sent** Thursday, September 21, 2023 11:00 AM  
**To:** Joseph Magee <[jmagee@burlingtonvt.gov](mailto:jmagee@burlingtonvt.gov)>

Paul <[kpaul@burlingtonvt.gov](mailto:kpaul@burlingtonvt.gov)>

**Subject:** Re: Trans People Belong campaign



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Hi all,

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Joe

---

**From** Olivia Taylor [REDACTED]  
**Sent** Thursday, September 14, 2023 10:51 AM  
**To:** Jordan Redell <[jredell@burlingtonvt.gov](mailto:jredell@burlingtonvt.gov)>

[REDACTED]

Allen <[eaallen@burlingtonvt.gov](mailto:eaallen@burlingtonvt.gov)>; Samantha Sheehan <[ssheehan@burlingtonvt.gov](mailto:ssheehan@burlingtonvt.gov)>; Rachel Jolly <[rjolly@burlingtonvt.gov](mailto:rjolly@burlingtonvt.gov)>  
**Subject:** Trans People Belong campaign

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REC021

Hi all,

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Olivia

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Best,

Jordan

--

**Jordan Redell**

Chief of Staff

Office of Mayor Miro Weinberger

City Hall | 149 Church Street

Burlington, VT 05401

*Pronouns: she, her*

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REC022

When opening attachments, clicking links, or

--  
Olivia Taylor (she/her)

[Why pronouns?](#)

**From:** Karen Paul <kpaul@burlingtonvt.gov>  
**Sent:** Wednesday, October 11, 2023 12:16 PM EDT  
**To:** Rachel Jolly <rjolly@burlingtonvt.gov>; Olivia Taylor [REDACTED]

[REDACTED]

<ssheehan@burlingtonvt.gov>; Becky Penberthy <bpenberthy@burlingtonvt.gov>

**Subject:** Re: [External] Re: Trans People Belong campaign

Hi Olivia,

As I've mentioned earlier, and I am sure Joe and the rest of the Council joins me in saying that we are happy to assist you with events that are supported and centered by those on this email thread. We can advocate for funding, other support and of course, we will participate and be present. There is a Council meeting on November 20. If all of you would like to have a program prior to a meeting, we can work to incorporate that gathering into the Council's agenda or some other coordination.

November 20 will be here before we know it. Whatever the Council can do to help, just let us know and we will inform and work with the other councilors to move this work forward.

My best,  
Karen

Karen Paul, CPA(*she, her, hers*)  
City Council President  
City Councilor – Ward 6, City of Burlington, Vermont  
802.598.5994



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---

**From:** Rachel Jolly <rjolly@burlingtonvt.gov>  
**Date:** Wednesday, October 11, 2023 at 10:49 AM  
**To:** Olivia Taylor [REDACTED] Karen Paul <kpaul@burlingtonvt.gov>

[REDACTED]

<ssheehan@burlingtonvt.gov>, Becky Penberthy <bpenberthy@burlingtonvt.gov>

**Subject:** RE: [External] Re: Trans People Belong campaign

These are terrific suggestions, Olivia!

The CJC is happy to help in coordinating any part of this event (or series of events). If we can attend a coordinating/organizing meeting, let us know.

Rachel

---

**From:** Olivia Taylor [REDACTED]  
**Sent:** Wednesday, October 11, 2023 8:00 AM  
**To:** Karen Paul <kpaul@burlingtonvt.gov>

[REDACTED]

<eallen@burlingtonvt.gov>; Samantha Sheehan <ssheehan@burlingtonvt.gov>; Rachel Jolly <rjolly@burlingtonvt.gov>; Becky Penberthy <bpenberthy@burlingtonvt.gov>

**Subject:** Re: [External] Re: Trans People Belong campaign

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Karen,

REC024

Thank you for the update.

I have some thoughts about **Trans Day of Remembrance (TDOR)** and ask the city to plan a few things, especially considering the lack of follow-through this past March for Trans Day of Visibility. TDOR is on November 20th which is a Monday this year, so I would suggest having a speaker or documentary showing the night before, or before the City Council meeting followed by a declaration by the City Council that includes the reading of names of the trans, non-binary, and gender non-conforming individuals who have lost their lives to violence this year.

Here are my thoughts about possible events/speakers:

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- A panel of queer/trans/nonbinary business owners:



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Olivia, many thanks to you and so many others for your steadfast commitment to working on this important community issue.

My best,  
Karen

Karen Paul, CPA (*she, her, hers*)  
City Council President  
City Councilor – Ward 6, City of Burlington, Vermont  
802.598.5994

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---

**From:** Emma Mulvaney-Stanak <EMulvaneyStanak@leg.state.vt.us>

**Date:** Tuesday, October 10, 2023 at 10:58 AM

**To:** Karen Paul <kpaul@burlingtonvt.gov>, Olivia Taylor [REDACTED]



Samantha Sheehan <ssheehan@burlingtonvt.gov>, Rachel Jolly <rjolly@burlingtonvt.gov>, Becky Penberthy <bpenberthy@burlingtonvt.gov>

**Subject:** [External] Re: Trans People Belong campaign

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Hello folks,

I am catching up on this email thread. Jordan, thank you for checking in and Olivia thank you for your tireless advocacy on this issue. Karen, I appreciate you reminding this thread of the resolution action items. I have done a bit of research/thinking on state legislation related to hate crimes, bias reporting, and ways we can improve state laws/procedures. I am happy to share what I have learned and what I am working on for potential legislation for the 2024 session.

Jordan, can we meet soon as a group? I can keep the Burlington state delegation updated leading up to the session as needed.

Thank you, Emma

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**From** Karen Paul <[kpaul@burlingtonvt.gov](mailto:kpaul@burlingtonvt.gov)>  
**Sent** Thursday, September 28, 2023 12:08 AM  
**To:** Olivia Taylor <[REDACTED]>

Jolly <[rjolly@burlingtonvt.gov](mailto:rjolly@burlingtonvt.gov)>; Becky Penberthy <[bpenberthy@burlingtonvt.gov](mailto:bpenberthy@burlingtonvt.gov)>  
**Subject** [External] Re: Trans People Belong campaign

[External]

Hi Olivia,

Thank you for your email and the videos. I have looked at the videos you sent.

Please give me a day or two and I will be in touch.

My best,

Karen

Karen Paul, CPA(*she, her, hers*)

City Council President

City Councilor – Ward 6, City of Burlington, Vermont

802.598.5994



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**From** Olivia Taylor <[REDACTED]>  
**Date** Wednesday, September 27, 2023 at 4:29 PM  
**To:** Karen Paul <[kpaul@burlingtonvt.gov](mailto:kpaul@burlingtonvt.gov)>

[REDACTED]  
[REDACTED] Emma Allen <[callen@burlingtonvt.gov](mailto:callen@burlingtonvt.gov)>, Samantha Sheehan <[ssheehan@burlingtonvt.gov](mailto:ssheehan@burlingtonvt.gov)>, Rachel

Jolly <[rjolly@burlingtonvt.gov](mailto:rjolly@burlingtonvt.gov)>, Becky Penberthy <[bpenberthy@burlingtonvt.gov](mailto:bpenberthy@burlingtonvt.gov)>

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Olivia

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I appreciate being part of the conversation, am happy to assist each of you in making these days of action a reality.

REC027

My best,

Karen

Karen Paul, CPA (she, her, hers)

City Council President

City Councilor – Ward 6, Burlington, Vermont

802.598.5994

---

**From** Olivia Taylor [REDACTED]  
**Sent** Thursday, September 21, 2023 11:00 AM  
**To:** Joseph Magee <[jmagee@burlingtonvt.gov](mailto:jmagee@burlingtonvt.gov)>

[REDACTED]  
<[ssheehan@burlingtonvt.gov](mailto:ssheehan@burlingtonvt.gov)>; Rachel Jolly <[rjolly@burlingtonvt.gov](mailto:rjolly@burlingtonvt.gov)>; Becky Penberthy <[bpenberthy@burlingtonvt.gov](mailto:bpenberthy@burlingtonvt.gov)>; Karen Paul <[kpaul@burlingtonvt.gov](mailto:kpaul@burlingtonvt.gov)>

**Subject:** Re: Trans People Belong campaign

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Hi all,

Including Karen Paul as she has asked to be included going forward!

I wanted to share that I was out again this morning, and he has been stickering by Hunt Middle School again. A community member, who is a photographer, has caught him on film stickering. I am hoping that is something I'll share with you shortly.

**TW: Transphobia in the attached photo.**

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I am copying Kim Carson, the Director of the Racial Equity, Inclusion, and Belonging Office. She and I had a productive conversation yesterday regarding Trans Day of Remembrance (Monday, Nov. 20) and ways her office can support programming to uplift trans voices in our community throughout that week.

REC028



Can we find time for a meeting to discuss next steps? I'm copying Ethan from REIB to assist with scheduling.

I look forward to connecting with everyone again soon.

Thank you,

Joe

---

**From** Olivia Taylor [REDACTED]  
**Sent** Thursday, September 14, 2023 10:51 AM  
**To:** Jordan Redell <[jredell@burlingtonvt.gov](mailto:jredell@burlingtonvt.gov)>

[REDACTED]  
Allen <[allen@burlingtonvt.gov](mailto:allen@burlingtonvt.gov)>; Samantha Sheehan <[ssheehan@burlingtonvt.gov](mailto:ssheehan@burlingtonvt.gov)>; Rachel Jolly <[rjolly@burlingtonvt.gov](mailto:rjolly@burlingtonvt.gov)>  
**Subject:** Trans People Belong campaign

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Hi all,

I would love to see Burlington become a sanctuary city. Additionally, I wonder if there could be an official monthly meeting with members from Outright, Pride Center, and maybe the GSAs to continue a discussion with the city about how the city can better support the queer community in Burlington for years to come.

Olivia

On Mon, Sep 11, 2023 at 8:41 PM Jordan Redell <[jredell@burlingtonvt.gov](mailto:jredell@burlingtonvt.gov)> wrote:

Hello all –

I hope you had a great Pride weekend! I'm reaching out in hopes of resurrecting our efforts to launch a coordinated Trans People Belong campaign. This past spring, the City ordered some shirts and tote bags with the Trans People Belong logo.

A few suggestions that had been floating around:

- Celebrate and announce the Transplant garden
- Declare Burlington a [Sanctuary City for LGBTQ+](#) (suggestion from Olivia Taylor)

If folks are still interested in trying to have some event, we would be glad to coordinate and facilitate! If you think an event might not be timely, we would love to give our Trans People Belong shirts to Outright and the Pride Center so that you can distribute them and wear them proudly around the City J.

REC029

I'm headed out of the office on a long planned and extended vacation until October 2. If there is an appetite to try and plan an event, my colleagues Emma and Samantha are well positioned to assist.

Best,

Jordan

--

**Jordan Redell**

Chief of Staff

Office of Mayor Miro Weinberger

City Hall | 149 Church Street

Burlington, VT 05401

*Pronouns: she, her*

[Sign up for email newsletter updates from the Mayor's Office.](#)

Please note that this communication and any response to it will be maintained as a public record and may be subject to disclosure under the Vermont Public Records Act.

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Olivia Taylor (she/her)

[Why pronouns?](#)

[Why pronouns?](#)



This message has originated from an **External Source**. Please use caution when opening attachments, clicking links, or responding to this email.

--

Olivia Taylor (she/her)

[Why pronouns?](#)



**From:** Kim Carson <kcarson@burlingtonvt.gov>  
**Sent:** Wednesday, October 11, 2023 5:27 PM EDT  
**To:** Jordan Redell <jredell@burlingtonvt.gov>  
**CC:** Samantha Sheehan <:ssheehan@burlingtonvt.gov>  
**Subject:** RE: [External] Re: Trans People Belong campaign

Yes, I will take care of that tomorrow, If any thing comes up, I will reach out.

Thanks!

---

**From:** Jordan Redell <jredell@burlingtonvt.gov>  
**Sent:** Wednesday, October 11, 2023 3:40 PM  
**To:** Kim Carson <kcarson@burlingtonvt.gov>  
**Cc:** Samantha Sheehan <:ssheehan@burlingtonvt.gov>  
**Subject:** RE: [External] Re: Trans People Belong campaign

That's great! Would you be able to convene the meeting that Olivia requested on a separate thread? I think that would help make clear to this group that you're taking the lead [REDACTED]

Let me know if you want to discuss further.

1 V.S.A. 317(c)(17)

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**From:** Kim Carson <kcarson@burlingtonvt.gov>  
**Sent:** Wednesday, October 11, 2023 3:08 PM  
**To:** Jordan Redell <jredell@burlingtonvt.gov>  
**Cc:** Samantha Sheehan <:ssheehan@burlingtonvt.gov>  
**Subject:** RE: [External] Re: Trans People Belong campaign

Hi Jordan,

Thanks for the inclusion; Joe posed the idea to me, and I expressed that he would need to run it past you (i.e., The Mayor's Office), to which I believe he sent that email. I would support my office taking the lead in the City's planning of these events. [REDACTED]

Best,  
Kim

---

**From:** Jordan Redell <jredell@burlingtonvt.gov>  
**Sent:** Wednesday, October 11, 2023 8:29 AM  
**To:** Kim Carson <kcarson@burlingtonvt.gov>  
**Cc:** Samantha Sheehan <:ssheehan@burlingtonvt.gov>  
**Subject:** Fwd: [External] Re: Trans People Belong campaign

Hi Kim,

From this thread and Joe Magee's email, it seemed like to you wanted to be involved in this event planning. Would you want to take the lead and have REIB plan a Trans Day of Remembrance event? If not, let me know so I can identify another department to take the lead.

Jordan

Get [Outlook for iOS](#)

---

**From:** Olivia Taylor [REDACTED]  
**Sent:** Wednesday, October 11, 2023 8:00:00 AM  
**To:** Karen Paul <kpaul@burlingtonvt.gov>

[REDACTED]

Emma Allen <eallen@burlingtonvt.gov>; Samantha Sheehan <:ssheehan@burlingtonvt.gov>; Rachel Jolly <rjolly@burlingtonvt.gov>;  
Becky Penberthy <bpenberthy@burlingtonvt.gov>  
**Subject:** Re: [External] Re: Trans People Belong campaign

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Karen,

REC032

Thank you for the update.

I have some thoughts about **Trans Day of Remembrance (TDOR)** and ask the city to plan a few things, especially considering the lack of follow-through this past March for Trans Day of Visibility. TDOR is on November 20th which is a Monday this year, so I would suggest having a speaker or documentary showing the night before, or before the City Council meeting followed by a declaration by the City Council that includes the reading of names of the trans, non-binary, and gender non-conforming individuals who have lost their lives to violence this year.

Here are my thoughts about possible events/speakers:

- [REDACTED] trans documentary
- A panel of queer/trans/nonbinary business owners:

On Tue, Oct 10, 2023 at 12:36 PM Karen Paul <[kpaul@burlingtonvt.gov](mailto:kpaul@burlingtonvt.gov)> wrote:

Hi all,

I am not sure if you all are aware that I was able to take the videos that Olivia sent and work with BPD over the course of several days to see that enforcement action was taken against Mr. Oetjen.

On October 3, the Burlington Police Department issued 3 Vermont Municipal Tickets to Mr. Oetjen. They were issued under the Graffiti Ordinance 21-29 which carried a \$400 waiver penalty for each ticket instead of the Unlawful Mischief ordinance.

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Olivia, many thanks to you and so many others for your steadfast commitment to working on this important community issue.

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City Councilor – Ward 6, City of Burlington, Vermont

802.598.5994

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**From:** Emma Mulvaney-Stanak <[EMulvaneyStanak@leg.state.vt.us](mailto:EMulvaneyStanak@leg.state.vt.us)>

**Date:** Tuesday, October 10, 2023 at 10:58 AM

**To:** Karen Paul <[kpaul@burlingtonvt.gov](mailto:kpaul@burlingtonvt.gov)>, Olivia Taylor [REDACTED]

[REDACTED]

Samantha Sheehan <[ssheehan@burlingtonvt.gov](mailto:ssheehan@burlingtonvt.gov)>, Rachel Jolly <[rjolly@burlingtonvt.gov](mailto:rjolly@burlingtonvt.gov)>, Becky Penberthy <[bpenberthy@burlingtonvt.gov](mailto:bpenberthy@burlingtonvt.gov)>

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**To:** Olivia Taylor [REDACTED]

[REDACTED]

Jolly <[rjolly@burlingtonvt.gov](mailto:rjolly@burlingtonvt.gov)>; Becky Penberthy <[bpenberthy@burlingtonvt.gov](mailto:bpenberthy@burlingtonvt.gov)>

**Subject:** External] Re: Trans People Belong campaign

[External]

Hi Olivia,

Thank you for your email and the videos. I have looked at the videos you sent.

Please give me a day or two and I will be in touch.

REC034

My best,

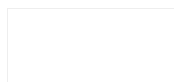
Karen

Karen Paul, CPA(*she, her, hers*)

City Council President

City Councilor – Ward 6, City of Burlington, Vermont

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**Date:** Wednesday, September 27, 2023 at 4:29 PM  
**To:** Karen Paul <[kpaul@burlingtonvt.gov](mailto:kpaul@burlingtonvt.gov)>

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Olivia

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REC035

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Karen Paul, CPA (she, her, hers)

City Council President

City Councilor – Ward 6, Burlington, Vermont

802.598.5994

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**Sent** Thursday, September 21, 2023 11:00 AM

**To:** Joseph Magee <[jmagee@burlingtonvt.gov](mailto:jmagee@burlingtonvt.gov)>

<[ssheehan@burlingtonvt.gov](mailto:ssheehan@burlingtonvt.gov)>; Rachel Jolly <[rjolly@burlingtonvt.gov](mailto:rjolly@burlingtonvt.gov)>; Becky Penberthy <[bpemberthy@burlingtonvt.gov](mailto:bpemberthy@burlingtonvt.gov)>; Karen Paul <[kpaul@burlingtonvt.gov](mailto:kpaul@burlingtonvt.gov)>

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Joe

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**Sent** Thursday, September 14, 2023 10:51 AM  
**To:** Jordan Redell <[jredell@burlingtonvt.gov](mailto:jredell@burlingtonvt.gov)>

[REDACTED] er  
Allen <[eallen@burlingtonvt.gov](mailto:eallen@burlingtonvt.gov)>; Samantha Sheehan <[ssheehan@burlingtonvt.gov](mailto:ssheehan@burlingtonvt.gov)>; Rachel Jolly <[rjolly@burlingtonvt.gov](mailto:rjolly@burlingtonvt.gov)>  
**Subject:** Trans People Belong campaign

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REC037

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Jordan

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**Jordan Redell**

Chief of Staff

Office of Mayor Miro Weinberger

City Hall | 149 Church Street

Burlington, VT 05401

*Pronouns: she, her*

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REC038

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Olivia Taylor (she/her)

[Why pronouns?](#)



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Olivia Taylor (she/her)

[Why pronouns?](#)



--

Olivia Taylor (she/her)

[Why pronouns?](#)



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Olivia Taylor (she/her)

[Why pronouns?](#)

