



Noel Pixley <noel.pixley@ncsuvt.org>

Re: Security needs

14 messages

Tina Ellam <Tina.Ellam@ncsuvt.org>

Wed, Sep 11, 2024 at 7:34 AM

To: Mary King <mary.king@borderstatesecurity.com>

Cc: Vinny Lewis <vinny.lewis@borderstatesecurity.com>, Noel Pixley <noel.pixley@ncsuvt.org>, Christopher Young <Chris.Young@ncsuvt.org>

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On Wed, Sep 11, 2024 at 7:28 AM Mary King <mary.king@borderstatesecurity.com> wrote:

Hello Tina,

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If you could let me know the following information, I will get back to you as soon as possible.

- Permanent or Temporary Security Officer Services
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- Number of Officers requested on-site

We also provide AVADE Workplace Violence Prevention and Active Shooter Training if this would also be of interest to NCUHS.

I look forward to hearing back from you.

Regards,

Mary

Mary King, RN, BSN

Director of Business Development

BORDER STATE SECURITY

159B East Main Street

Newport, VT 05855

www.BorderStateSecurity.com

www.facebook.com/BorderStateVT

From: Tina Ellam <Tina.Ellam@ncsuvt.org>
Sent: Wednesday, September 11, 2024 6:58 AM
To: mary.king@borderstatesecurity.com
Subject: Security needs

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Administrative Assistant to Noel Pixley

tina.ellam@ncsuvt.org

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802-334-7921- ext 3036

Fax 802-334-1618

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To: Royce Lancaster <royce.lancaster@ncsuvt.org>
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Wed, Sep 11, 2024 at 7:47 AM

Thoughts on armed?

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Hi, Mary.

We can commit to one month at this time if that helps your planning. I will know more the week of September 23rd.

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Cc: Vinny Lewis <vinny.lewis@borderstatesecurity.com>; Noel Pixley <noel.pixley@ncsuvt.org>; Christopher Young <Chris.Young@ncsuvt.org>

Subject: Re: Security needs

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159B East Main Street

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Sent: Wednesday, September 11, 2024 8:11 AM

To: Mary King <mary.king@borderstatesecurity.com>

Cc: Vinny Lewis <vinny.lewis@borderstatesecurity.com>; Noel Pixley <noel.pixley@ncsuvt.org>; Christopher Young <Chris.Young@ncsuvt.org>

Subject: Re: Security needs

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I look forward to hearing back from you.

Regards,

Mary

Mary King, RN, BSN

Director of Business Development

BORDER STATE SECURITY

159B East Main Street

Newport, VT 05855

www.BorderStateSecurity.com

www.facebook.com/BorderStateVT

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Sent: Wednesday, September 11, 2024 6:58 AM

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Attendance Officer

Administrative Assistant to Noel Pixley

tina.ellam@ncsuvt.org

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Wed, Sep 11, 2024 at 7:45 PM

Super, thanks!

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Thanks again and have a nice evening,

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Mon, Sep 16, 2024 at 11:34 AM

Hi Chris,

Attached, please find the following:

1. **Brief Introduction Presentation** – This will give you an idea of who we are before meeting with Vinny. Simply click through the slides.
2. **Possible Schedule for 1-Month Contract** – If we were to move forward with a 1-month contract, attached is a draft of a schedule that we may be able to implement based on our officers' availability. If this type of contract were to change from temporary to permanent, we would then hire qualified officers to meet the demands of a 24/7 contract. For just a 1-month contract, we would be allocating from our current employees.

Please let me know if you have any questions. Vinny looks forward to meeting with you this afternoon to further discuss expectations.

Kind regards,

Mary

Mary King, RN, BSN

Director of Business Development

BORDER STATE SECURITY

159B East Main Street

Newport, VT 05855



Our Services

- Security Officers
- Physical Security Risk Assessments
- Workplace Violence Prevention & Active Shooter Trainings

Caliber of Officers

Backgrounds

- Police
- Fire
- Marine
- Army
- Special Forces
- Special Operations
- Special Operations
- Special Operations

MEET OUR TEAM

RODOLPH STATE SECURITY

Management Team

- Walter L. ...
- ...

Profiles of Officers for NCJHS

- ...
- ...
- ...
- ...
- ...

Documentation

1. Obtain a copy of the document.
2. Review the document for accuracy and completeness.
3. Obtain a copy of the document for your own use.

Next Steps

Meet with your supervisor to discuss the next steps.

Meet

Define

Agree

Questions?

More information? Let us know!

September

2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

20 Hours Coverage 10 AM – 8 PM 8 PM – 6 AM	13 Hours Coverage 5 PM – 8 PM 8 PM – 6 AM	5 Hours Coverage 5 PM – 10 PM		10 Hours Coverage 8 PM – 6 AM	19.5 Hours Coverage 6 AM – 3:30 PM 8 PM – 6 AM	
10 Hours Coverage 8 PM – 6 AM	18 Hours Coverage 12 PM – 5 PM 5 PM – 8 PM 8 PM – 6 AM			23 Hours Coverage 6 AM – 4 PM 5 PM – 8 PM 8 PM – 6 AM	20 Hours Coverage 6 AM – 4 AM 8 PM – 6 AM	

October

2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		18 Hours Coverage 12 PM – 8 PM 8 PM – 6 AM	20 Hours Coverage 6 AM – 4 PM 8 PM – 6 AM	5 Hours Coverage 5 PM – 10 PM	10 Hours Coverage 6 AM – 4 PM	
6	7	14 Hours Coverage 4 PM – 8 PM 8 PM – 6 AM	20 Hours Coverage 6 AM – 4 PM 8 PM – 6 AM	23 Hours Coverage 6 AM – 4 PM 5 PM – 8 PM 8 PM – 6 AM	21 Hours Coverage 6 AM – 2 PM 5 PM – 8 PM 8 PM – 6 AM	10 Hours Coverage 8 PM – 6 AM
13	14	18 Hours Coverage 12 PM – 5 PM 5 PM – 8 PM 8 PM – 6 AM	20 Hours Coverage 6 AM – 4 PM 8 PM – 6 AM	23 Hours Coverage 6 AM – 4 PM 5 PM – 8 PM 8 PM – 6 AM	22.5 Hours Coverage 6 AM – 3:30 PM 5 PM – 8 PM 8 PM – 6 AM	
20	21		23	24	25	26
27	28		30	31		

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Noel Pixley <noel.pixley@ncsuvt.org>

Border Security

5 messages

Christopher Young <Chris.Young@ncsuvt.org>

Mon, Sep 16, 2024 at 2:34 PM

To: Aime Forbes <aime.forbes@ncsuvt.org>, Elaine Collins <elaine.collins@ncsuvt.org>

Cc: Noel Pixley <noel.pixley@ncsuvt.org>, Gwen Bailey-Rowe <Gwen.Bailey-Rowe@ncsuvt.org>, Royce Lancaster <royce.lancaster@ncsuvt.org>

Hey folks,

We met with Border Security today about moving to 24/7 security. They can start on 9/19, and will send me a proposal tomorrow. A couple questions came up and just want to make sure we're good to go:

1. Elaine - They have armed services available, but I discussed this with Royce and Travis and we agree that we are not comfortable with them being armed.
2. Elaine & Nancy - They have background checks completed through the state but have not been fingerprinted - I am fine with this but want to double check.
3. Elaine and Aime - We would like them to have access to the camera system. Does that make sense, and what does that entail?

Let me know what you think,

Chris

Elaine Collins <elaine.collins@ncsuvt.org>

Mon, Sep 16, 2024 at 3:01 PM

To: Christopher Young <Chris.Young@ncsuvt.org>

Cc: Aime Forbes <aime.forbes@ncsuvt.org>, Noel Pixley <noel.pixley@ncsuvt.org>, Gwen Bailey-Rowe <Gwen.Bailey-Rowe@ncsuvt.org>, Royce Lancaster <royce.lancaster@ncsuvt.org>

Thanks for getting this arranged.

No armed guards, please!

I think we need to have them fingerprinted. Even building contractors who are working in our buildings have completed the fingerprinting process.

Why would they need access to the camera system? I'm not sure they would be the ones looking at camera footage unless it is after hours to check on something suspicious - are they going to take over for the current security company?

Elaine

Elaine Collins, Superintendent of Schools

North Country Supervisory Union

121 Duchess Avenue

Newport, VT 05855

(802) 334-5847, x 2025

[Quoted text hidden]

Christopher Young <Chris.Young@ncsuvt.org>

Mon, Sep 16, 2024 at 3:49 PM

To: Elaine Collins <elaine.collins@ncsuvt.org>

Cc: Aime Forbes <aime.forbes@ncsuvt.org>, Noel Pixley <noel.pixley@ncsuvt.org>, Gwen Bailey-Rowe <Gwen.Bailey-Rowe@ncsuvt.org>, Royce Lancaster <royce.lancaster@ncsuvt.org>

Thanks, Elaine.

We can get them fingerprinted, just might delay the start since they will be unsupervised by school staff after hours, and yes they would replace ADA.

I believe the thinking for the cameras, and Royce can weigh in, is that for the late night supervision, they would be able to cover more square footage watching video than patrolling. I assume they would do perhaps 30 minutes video surveillance and then 30 minutes patrolling or something like that.

Chris

[Quoted text hidden]

Elaine Collins <elaine.collins@ncsuvt.org>

Mon, Sep 16, 2024 at 4:36 PM

To: Christopher Young <Chris.Young@ncsuvt.org>

Cc: Aime Forbes <aime.forbes@ncsuvt.org>, Noel Pixley <noel.pixley@ncsuvt.org>, Gwen Bailey-Rowe <Gwen.Bailey-Rowe@ncsuvt.org>, Royce Lancaster <royce.lancaster@ncsuvt.org>

As long as they agree to get fingerprinted, we often have people start before their fingerprinting gets done. Good news they will replace ADA - seems like they were minimal at best.

I'm fine with access to cameras as long as Aime doesn't have any worries about that. Elaine

Elaine Collins, Superintendent of Schools

North Country Supervisory Union

121 Duchess Avenue

Newport, VT 05855

(802) 334-5847, x 2025

[Quoted text hidden]

Aime Forbes <aime.forbes@ncsuvt.org>

Wed, Sep 18, 2024 at 8:51 AM

To: Elaine Collins <elaine.collins@ncsuvt.org>

Cc: Christopher Young <Chris.Young@ncsuvt.org>, Noel Pixley <noel.pixley@ncsuvt.org>, Gwen Bailey-Rowe <Gwen.Bailey-Rowe@ncsuvt.org>, Royce Lancaster <royce.lancaster@ncsuvt.org>, Phil Marquette <phillip.marquette@ncsuvt.org>

The information to share with them is to go to <https://70.20.50.170/securitycenter>

Login with BorderSecurity for the username and NCUHSs@fety2024 for the password.

They can then click and drag a camera out to the grid or pick a tile view and grab as many as they want.

Please let me know if you have any questions.

Also, here is the policy for them to review. It might be important to reshare this with others also.

<https://drive.google.com/file/d/1EJPWCccQcbIMNclbDuMh-Gj8jnCjq4Ci/view>

Aime

[Quoted text hidden]

--

Aime Forbes

Director of Education Technology

North Country Supervisory Union

121 Duchess Ave Suite A

Newport, VT 05855

802-334-5847 ext 2051

Aime.forbes@ncsuvt.org

11/8/24, 10:18 AM

North Country Supervisory Union Mail - Border Security

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Re: Security needs

5 messages

Tina Ellam <Tina.Ellam@ncsuvt.org>

Wed, Sep 11, 2024 at 7:34 AM

to: Mary King <mary.king@borderstatesecurity.com>

cc: Vinny Lewis <vinny.lewis@borderstatesecurity.com>, Noel Pixley <noel.pixley@ncsuvt.org>, Christopher Young

Chris.Young@ncsuvt.org>

Thank you so much for getting right back to me. The one thing I am certain of as it would be 24/7 security needed. I have cc'd both my Principal and Associate Principal to answer the other questions you have. They should respond this morning. Thank you again for your quick respons. Have a great day!!!

On Wed, Sep 11, 2024 at 7:28 AM Mary King <mary.king@borderstatesecurity.com> wrote:

Hello Tina,

Thank you for your email. Yes, we do provide school security services and Vinny Lewis, President of Border State Security, is trained and certified with the National Association of School Resource Officers (NASRO). We provide both armed and unarmed security services; however, for a high school, we would recommend armed security.

If you could let me know the following information, I will get back to you as soon as possible.

- Permanent or Temporary Security Officer Services
- Start Date of Security Officer Services
- Hours of Security Officer Service needed (days of week and times of day)
- Number of Officers requested on-site

We also provide AVADE Workplace Violence Prevention and Active Shooter Training if this would also be of interest to NCUHS.

I look forward to hearing back from you.

Regards,

Mary

Mary King, RN, BSN

Director of Business Development

BORDER STATE SECURITY

159B East Main Street

Newport, VT 05855

www.BorderStateSecurity.com

www.facebook.com/BorderStateVT

From: Tina Ellam <Tina.Ellam@ncsuvt.org>
Sent: Wednesday, September 11, 2024 6:58 AM
To: mary.king@borderstatesecurity.com
Subject: Security needs

Good morning, One of your employees gave me this email address as we are looking for 24/7 Security for our High School, North Country Union High School Newport Vermont,. We are currently utilizing tents due to PCB mitigation as well as parts of the building. I am wondering if you could either call me to speak further or let me know what you charge and also about your services. Thank you for your time. I hope to hear from you soon!

Regards,

Tina ellam-Peck

--

Tina Ellam-Peck

Attendance Officer

Administrative Assistant to Noel Pixley

tina.ellam@ncsuvt.org

802-334-9517 direct

802-334-7921- ext 3036

Fax 802-334-1618

--
Tina Ellam-Peck
Attendance Officer
Administrative Assistant to Noel Pixley
tina.ellam@ncsuvt.org
802-334-9517 direct
802-334-7921- ext 3036
Fax 802-334-1618

Christopher Young <Chris.Young@ncsuvt.org>
o: Royce Lancaster <royce.lancaster@ncsuvt.org>
ic: Noel Pixley <noel.pixley@ncsuvt.org>

Wed, Sep 11, 2024 at 7:47 AM

Thoughts on armed?
[Quoted text hidden]

Christopher Young <Chris.Young@ncsuvt.org>
o: Royce Lancaster <royce.lancaster@ncsuvt.org>, Travis Bingham <travis.bingham@newportpd.org>
ic: Noel Pixley <noel.pixley@ncsuvt.org>

Wed, Sep 11, 2024 at 7:47 AM

[Quoted text hidden]

Tina Ellam <Tina.Ellam@ncsuvt.org>
o: Mary King <mary.king@borderstatesecurity.com>
ic: Vinny Lewis <vinny.lewis@borderstatesecurity.com>, Noel Pixley <noel.pixley@ncsuvt.org>, Christopher Young
<Chris.Young@ncsuvt.org>

Wed, Sep 11, 2024 at 8:11 AM

Hi Mary, I was able to touch base with Mr. Young, and he is looking for Temporary Security Officer Services, 24/7 1 officer per shift. Right now he is uncertain of a start date. I hope this helps. Thank you so much for your help.

Regards,
Tina

[Quoted text hidden]

lary King <mary.king@borderstatesecurity.com>

Wed, Sep 11, 2024 at 8:30 AM

o: Tina Ellam <Tina.Ellam@ncsuvt.org>

cc: Vinny Lewis <vinny.lewis@borderstatesecurity.com>, Noel Pixley <noel.pixley@ncsuvt.org>, Christopher Young <Chris.Young@ncsuvt.org>

Hi Tina,

Thank you for the information. Once we know the start date and anticipated end date of the security service request, we will then be able to get back to you regarding feasibility of Border State Security filling this request along with cost for service. At that point, if in agreement, we would schedule a meeting to discuss further.

Thanks again for reaching out to us. I look forward to hearing back from you.

[Quoted text hidden]

Christopher Young <Chris.Young@ncsuvt.org>

Wed, Sep 11, 2024 at 8:32 AM

o: Mary King <mary.king@borderstatesecurity.com>

cc: Tina Ellam <Tina.Ellam@ncsuvt.org>, Vinny Lewis <vinny.lewis@borderstatesecurity.com>, Noel Pixley <noel.pixley@ncsuvt.org>

Thanks all,

We would like to start with Border State asap - what is the earliest start date that would work for you?

Chris

[Quoted text hidden]

lary King <mary.king@borderstatesecurity.com>

Wed, Sep 11, 2024 at 8:45 AM

o: Christopher Young <Chris.Young@ncsuvt.org>

cc: Tina Ellam <Tina.Ellam@ncsuvt.org>, Vinny Lewis <vinny.lewis@borderstatesecurity.com>, Noel Pixley <noel.pixley@ncsuvt.org>

Hi Chris,

Our Management Team has a meeting mid-morning today at which point we will be able to determine feasibility of staffing to fulfill this request. Understanding whether this would be a 1-week, 1-month, several-months, or year request will be helpful to us in determining that. Likely, we could get partial coverage there very soon. I will follow-up with you before the end of the day today with more information.

Thank you,

Mary

Mary King, RN, BSN

Director of Business Development

BORDER STATE SECURITY

Newport, VT 05855

www.BorderStateSecurity.com

www.facebook.com/BorderStateVT

[Quoted text hidden]

Christopher Young <Chris.Young@ncsuvt.org> Wed, Sep 11, 2024 at 9:26 AM
o: Mary King <mary.king@borderstatesecurity.com>
c: Tina Ellam <Tina.Ellam@ncsuvt.org>, Vinny Lewis <vinny.lewis@borderstatesecurity.com>, Noel Pixley <noel.pixley@ncsuvt.org>

Hi, Mary.

We can commit to one month at this time if that helps your planning. I will know more the week of September 23rd.

Chris

[Quoted text hidden]

Mary King <mary.king@borderstatesecurity.com> Wed, Sep 11, 2024 at 9:37 AM
o: Christopher Young <Chris.Young@ncsuvt.org>
c: Tina Ellam <Tina.Ellam@ncsuvt.org>, Vinny Lewis <vinny.lewis@borderstatesecurity.com>, Noel Pixley <noel.pixley@ncsuvt.org>

Thank you, Chris. That information is helpful. I will get back to you by the end of the day.

Regards,

Mary

Mary King, RN, BSN

Director of Business Development

BORDER STATE SECURITY

159B East Main Street

Newport, VT 05855

www.BorderStateSecurity.com

www.facebook.com/BorderStateVT

[Quoted text hidden]

Christopher Young <Chris.Young@ncsuvt.org> Wed, Sep 11, 2024 at 9:46 AM
o: Mary King <mary.king@borderstatesecurity.com>
c: Tina Ellam <Tina.Ellam@ncsuvt.org>, Vinny Lewis <vinny.lewis@borderstatesecurity.com>, Noel Pixley <noel.pixley@ncsuvt.org>

Super - thank you!

[Quoted text hidden]

Mary King <mary.king@borderstatesecurity.com> Wed, Sep 11, 2024 at 3:38 PM

Hi Chris,

We would be able to provide security services as early as the evening of September 19th. With this short notice, we would not be able to fill the full 24/7 hour request; however, we would be able to fill a fair amount to start. I can get more of the specifics regarding exact coverage to you on Monday. If this were to turn into an annual contract, we would certainly hire officers to provide the full coverage requested. Our security agency is comprised primarily of former law enforcement officers, former corrections officers and individuals from the criminal justice field.

Our hourly rate for armed coverage for schools is \$54.00/hour. If you would like to move forward in discussing this further, I would like to propose a meeting where Border State Security president, Vinny Lewis, could meet with you at your location to do a brief site assessment and discuss your expectations. His first availability is Monday afternoon.

Please let me know how you would like to proceed.

[Quoted text hidden]

Christopher Young <Chris.Young@ncsuvt.org> Wed, Sep 11, 2024 at 4:29 PM
o: Mary King <mary.king@borderstatesecurity.com>
c: Tina Ellam <Tina.Ellam@ncsuvt.org>, Vinny Lewis <vinny.lewis@borderstatesecurity.com>, Noel Pixley <noel.pixley@ncsuvt.org>

Hi, Mary.

Thanks so much. I am available any time between noon and 3:00 on Monday, and we can discuss the specifics then. At this point, we'd love to plan on you all starting on 9/19.

Chris
[Quoted text hidden]

Mary King <mary.king@borderstatesecurity.com> Wed, Sep 11, 2024 at 5:10 PM
o: Christopher Young <Chris.Young@ncsuvt.org>
c: Vinny Lewis <vinny.lewis@borderstatesecurity.com>

Thank you, Chris. Vinny is available at 2:00 PM on Monday. He will plan to meet you at the high school then. If you have any questions for me before then, please don't hesitate to ask.

Thanks again and have a nice evening,

[Quoted text hidden]

Christopher Young <Chris.Young@ncsuvt.org> Wed, Sep 11, 2024 at 7:45 PM
o: Mary King <mary.king@borderstatesecurity.com>
c: Vinny Lewis <vinny.lewis@borderstatesecurity.com>, Noel Pixley <noel.pixley@ncsuvt.org>

Super, thanks!

Chris
[Quoted text hidden]

Mary King <mary.king@borderstatesecurity.com> Mon, Sep 16, 2024 at 11:34 AM
o: Christopher Young <Chris.Young@ncsuvt.org>
c: Vinny Lewis <vinny.lewis@borderstatesecurity.com>, Noel Pixley <noel.pixley@ncsuvt.org>

Hi Chris,

Attached, please find the following:

1. **Brief Introduction Presentation** – This will give you an idea of who we are before meeting with Vinny. Simply click through the slides.
2. **Possible Schedule for 1-Month Contract** – If we were to move forward with a 1-month contract, attached is a draft of a schedule that we may be able to implement based on our officers' availability. If this type of contract were to change from temporary to permanent, we would then hire qualified officers to meet the demands of a 24/7 contract. For just a 1-month contract, we would be allocating from our current employees.

Please let me know if you have any questions. Vinny looks forward to meeting with you this afternoon to further discuss expectations.

Kind regards,

[Quoted text hidden]

2 attachments

 **Introduction - NCUHS.ppsm**
9254K

 **Security Coverage - NCUHS.pdf**
137K



Border Security

messages

Christopher Young <Chris.Young@ncsuvt.org> Mon, Sep 16, 2024 at 2:34 PM
to: Aime Forbes <aime.forbes@ncsuvt.org>, Elaine Collins <elaine.collins@ncsuvt.org>
cc: Noel Pixley <noel.pixley@ncsuvt.org>, Gwen Bailey-Rowe <Gwen.Bailey-Rowe@ncsuvt.org>, Royce Lancaster
royce.lancaster@ncsuvt.org>

Hey folks,

We met with Border Security today about moving to 24/7 security. They can start on 9/19, and will send me a proposal tomorrow. A couple questions came up and just want to make sure we're good to go:

1. Elaine - They have armed services available, but I discussed this with Royce and Travis and we agree that we are not comfortable with them being armed.
2. Elaine & Nancy - They have background checks completed through the state but have not been fingerprinted - I am fine with this but want to double check.
3. Elaine and Aime - We would like them to have access to the camera system. Does that make sense, and what does that entail?

Let me know what you think,

Chris

Elaine Collins <elaine.collins@ncsuvt.org> Mon, Sep 16, 2024 at 3:01 PM
to: Christopher Young <Chris.Young@ncsuvt.org>
cc: Aime Forbes <aime.forbes@ncsuvt.org>, Noel Pixley <noel.pixley@ncsuvt.org>, Gwen Bailey-Rowe <Gwen.Bailey-Rowe@ncsuvt.org>, Royce Lancaster <royce.lancaster@ncsuvt.org>

Thanks for getting this arranged.

No armed guards, please!

I think we need to have them fingerprinted. Even building contractors who are working in our buildings have completed the fingerprinting process.

Why would they need access to the camera system? I'm not sure they would be the ones looking at camera footage unless it is after hours to check on something suspicious - are they going to take over for the current security company? Elaine

Elaine Collins, Superintendent of Schools
North Country Supervisory Union
[121 Duchess Avenue](#)
[Newport, VT 05855](#)
(802) 334-5847, x 2025

[Quoted text hidden]

Christopher Young <Chris.Young@ncsuvt.org> Mon, Sep 16, 2024 at 3:49 PM
to: Elaine Collins <elaine.collins@ncsuvt.org>
cc: Aime Forbes <aime.forbes@ncsuvt.org>, Noel Pixley <noel.pixley@ncsuvt.org>, Gwen Bailey-Rowe <Gwen.Bailey-Rowe@ncsuvt.org>, Royce Lancaster <royce.lancaster@ncsuvt.org>

Thanks, Elaine.

We can get them fingerprinted, just might delay the start since they will be unsupervised by school staff after hours, and yes they would replace ADA.

I believe the thinking for the cameras, and Royce can weigh in, is that for the late night supervision, they would be able to cover more square footage watching video than patrolling. I assume they would do perhaps 30 minutes video surveillance and then 30 minutes patrolling or something like that.

Chris

[Quoted text hidden]

o: Christopher Young <Chris.Young@ncsuvt.org>
c: Aime Forbes <aime.forbes@ncsuvt.org>, Noel Pixley <noel.pixley@ncsuvt.org>, Gwen Bailey-Rowe <Gwen.Bailey-Rowe@ncsuvt.org>, Royce Lancaster <royce.lancaster@ncsuvt.org>

As long as they agree to get fingerprinted, we often have people start before their fingerprinting gets done. Good news they will replace ADA - seems like they were minimal at best.

I'm fine with access to cameras as long as Aime doesn't have any worries about that. Elaine

Elaine Collins, Superintendent of Schools
North Country Supervisory Union
[121 Duchess Avenue](#)
[Newport, VT 05855](#)
(802) 334-5847, x 2025

[Quoted text hidden]

Aime Forbes <aime.forbes@ncsuvt.org> Wed, Sep 18, 2024 at 8:51 AM
o: Elaine Collins <elaine.collins@ncsuvt.org>
c: Christopher Young <Chris.Young@ncsuvt.org>, Noel Pixley <noel.pixley@ncsuvt.org>, Gwen Bailey-Rowe <Gwen.Bailey-Rowe@ncsuvt.org>, Royce Lancaster <royce.lancaster@ncsuvt.org>, Phil Marquette <phillip.marquette@ncsuvt.org>

The information to share with them is to go to <https://70.20.50.170/securitycenter>
Login with BorderSecurity for the username and NCUHSs@fety2024 for the password.
They can then click and drag a camera out to the grid or pick a tile view and grab as many as they want.
Please let me know if you have any questions.
Also, here is the policy for them to review. It might be important to reshare this with others also.
<https://drive.google.com/file/d/1EJPWCccQcbIMNclbDuMh-Gj8jnCjq4Ci/view>

Aime

[Quoted text hidden]

Aime Forbes

Director of Education Technology

North Country Supervisory Union

[121 Duchess Ave Suite A](#)

[Newport, VT 05855](#)

802-334-5847 ext 2051

Aime.forbes@ncsuvt.org

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Security Proposal

messages

Mary King <mary.king@borderstatesecurity.com>
o: Christopher Young <Chris.Young@ncsuvt.org>
c: Noel Pixley <noel.pixley@ncsuvt.org>, Vinny Lewis <vinny.lewis@borderstatesecurity.com>

Tue, Sep 17, 2024 at 9:31 AM

Hi Chris,

Thank you for taking the time to meet with Vinny yesterday and for the opportunity to propose security services for NCUHS. Per your request, I have attached our proposal for signature. I have also attached our Certificate of Insurance for your records.

To move forward with the Agreement, simply sign and date both pages 3 and 5 and return to me by the end of the day. We will then sign and return the fully executed agreement back to you. At that point, we will be all set to begin implementation of security services on Thursday.

Thank you,

Mary

Mary King, RN, BSN
Director of Business Development

BORDER STATE SECURITY

159B East Main Street

Newport, VT 05855

www.BorderStateSecurity.com

www.facebook.com/BorderStateVT

2 attachments

 **Security Agreement - NCUHS 09-17-2024.pdf**
226K

 **Certificate of Insurance - NCUHS.pdf**
229K

Christopher Young <Chris.Young@ncsuvt.org>
o: Tiffany Gray <Tiffany.Gray@ncsuvt.org>

Tue, Sep 17, 2024 at 10:21 AM

Can you print this please?

[Quoted text hidden]

2 attachments

 **Security Agreement - NCUHS 09-17-2024.pdf**
226K

 229K

Christopher Young <Chris.Young@ncsuvt.org>
o: Elaine Collins <elaine.collins@ncsuvt.org>

Tue, Sep 17, 2024 at 10:21 AM

Hi, Elaine,

Is this ok for me to sign you think?

Chris

----- Forwarded message -----

From: **Mary King** <mary.king@borderstatesecurity.com>
Date: Tue, Sep 17, 2024 at 9:31 AM
Subject: Security Proposal
To: Christopher Young <Chris.Young@ncsuvt.org>
Cc: Noel Pixley <noel.pixley@ncsuvt.org>, Vinny Lewis <vinny.lewis@borderstatesecurity.com>

[Quoted text hidden]

2 attachments

 **Security Agreement - NCUHS 09-17-2024.pdf**
226K

 **Certificate of Insurance - NCUHS.pdf**
229K

Elaine Collins <elaine.collins@ncsuvt.org>
o: Theresa Palagonia <Theresa.Palagonia@ncsuvt.org>
ic: Christopher Young <Chris.Young@ncsuvt.org>

Tue, Sep 17, 2024 at 2:12 PM

Hi Theresa, can you please ask VSBIT to take a look at this agreement for the security company that will be providing security at NCUHS? I know they are usually very quick with their turnaround, but Chris would like them to start this week, so the sooner the better.

Thanks! Elaine

Elaine Collins, Superintendent of Schools
North Country Supervisory Union
121 Duchess Avenue
Newport, VT 05855
(802) 334-5847, x 2025

[Quoted text hidden]

2 attachments

 **Security Agreement - NCUHS 09-17-2024.pdf**
226K

 **Certificate of Insurance - NCUHS.pdf**
229K

Theresa Palagonia <Theresa.Palagonia@ncsuvt.org>
o: Elaine Collins <elaine.collins@ncsuvt.org>
ic: Christopher Young <Chris.Young@ncsuvt.org>

Wed, Sep 18, 2024 at 11:30 AM

Elaine and Chris,

Here is from legal:

Theresa,

criminal background and registry check. I think it should state that the Client has the right to have an employee of the Contractor replaced on the assignment by a different employee for any reason. I think that it needs to state that Contractor will perform its tasks under the Agreement in compliance with state and federal law and school district polices.

Please let me know if you need anything else on this. Thanks,

Regards,

Theresa Palagonia

Facilities Coordinator

North Country Supervisory Union

121 Duchess Avenue, Suite A

Newport, VT 05855

(802) 334-5847 Ext. 2012

[Quoted text hidden]

Christopher Young <Chris.Young@ncsuvt.org>
o: Mary King <mary.king@borderstatesecurity.com>

Wed, Sep 18, 2024 at 11:46 AM

Hi Mary.

Would it be possible to add this language to the contract?

[Quoted text hidden]

Mary King <mary.king@borderstatesecurity.com>
o: Christopher Young <Chris.Young@ncsuvt.org>

Wed, Sep 18, 2024 at 12:14 PM

cc: Vinny Lewis <vinny.lewis@borderstatesecurity.com>, theresa.palagonia@ncsuvt.org, elaine.collins@ncsuvt.org

Hi Chris,

Thank you for your follow-up. We are happy to include verbiage of that type. We do run criminal background checks on all our employees. In addition, the State of Vermont Office of Professional Regulation runs their own criminal background checks as well before issuing a Vermont Security License. However, we can definitely include that verbiage in the contract just so it is clear.

Regarding the phrase of employee replacement, I can add: Client has the right to have an employee of the Contractor replaced on the assignment by a different employee of the Contractor for any violation of school policy, school district policy, or Border State Security policy. Contractor will perform its tasks under the Agreement in compliance with state and federal law and school district policies.

If those changes are amenable to you, I will get a revised contract over to you within the hour.

Mary King, RN, BSN

Director of Business Development

BORDER STATE SECURITY

159B East Main Street

Newport, VT 05855

www.BorderStateSecurity.com

www.facebook.com/BorderStateVT

[Quoted text hidden]

Christopher Young <Chris.Young@ncsuvt.org> Wed, Sep 18, 2024 at 12:35 PM
o: Mary King <mary.king@borderstatesecurity.com>
c: Vinny Lewis <vinny.lewis@borderstatesecurity.com>, theresa.palagonia@ncsuvt.org, elaine.collins@ncsuvt.org, Tiffany Gray
tiffany.gray@ncsuvt.org

Thank you Mary. That would be great and I will sign the contract and get it back to you.

Chris

[Quoted text hidden]

Mary King <mary.king@borderstatesecurity.com> Wed, Sep 18, 2024 at 12:46 PM
o: Christopher Young <Chris.Young@ncsuvt.org>
c: Vinny Lewis <vinny.lewis@borderstatesecurity.com>, theresa.palagonia@ncsuvt.org, elaine.collins@ncsuvt.org, Tiffany Gray
tiffany.gray@ncsuvt.org

Hi Chris,

Attached, for your review and signature, is a revised Agreement. The only changes to the Agreement will be found on page 5 in the first paragraph under the subtitle of *Security Officer Qualifications*. Please let me know if you have any questions.

[Quoted text hidden]

 **Security Agreement - NCUHS 09-18-2024 V2.pdf**
232K



Noel Pixley <noel.pixley@ncsuvt.org>

Security Proposal

1 message

Mary King <mary.king@borderstatesecurity.com>

Tue, Sep 17, 2024 at 9:31 AM

To: Christopher Young <Chris.Young@ncsuvt.org>

Cc: Noel Pixley <noel.pixley@ncsuvt.org>, Vinny Lewis <vinny.lewis@borderstatesecurity.com>

Hi Chris,

Thank you for taking the time to meet with Vinny yesterday and for the opportunity to propose security services for NCUHS. Per your request, I have attached our proposal for signature. I have also attached our Certificate of Insurance for your records.

To move forward with the Agreement, simply sign and date both pages 3 and 5 and return to me by the end of the day. We will then sign and return the fully executed agreement back to you. At that point, we will be all set to begin implementation of security services on Thursday.

Thank you,

Mary

Mary King, RN, BSN

Director of Business Development

BORDER STATE SECURITY

159B East Main Street

Newport, VT 05855

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2 attachments

 **Security Agreement - NCUHS 09-17-2024.pdf**
226K **Certificate of Insurance - NCUHS.pdf**
229K

BORDER STATE SECURITY AGREEMENT



This Border State Security Agreement (the "Agreement"), effective as of the date of _____, is made between Border State Security, LLC of 159B East Main Street, Newport, Vermont 05855 (the "Contractor") and North Country Union High School of 209 Veterans Avenue, Newport, Vermont 05855 (the "Client").

Whereas both the Client and the Contractor would like to define the terms and circumstances under which the Contractor would serve the Client, the parties agree as follows:

Scope of Work

The Contractor agrees to carry out the services outlined in Exhibit A attached hereto ("Scope of Services").

Term

This Agreement will begin on the date it is signed by both parties and will run for the duration of the work specified in the Scope of Services (referred to as the "Service Period"). During that time, it may be extended or terminated earlier in accordance with the terms of Section "Termination."

Service Fee

The Client will pay the Contractor the "Service Cost" outlined in Exhibit A in exchange for the Service.

Expenses

All business expenses incurred by the Contractor in connection with or connected to the performance of the services will be covered by the Contractor.

Invoices

The amounts indicated on each statement or invoice must be paid by the Client to the Contractor within 30 days of receipt. With respect to the unpaid amount of any invoice not paid in full within 30 days of receipt, a finance charge of 3% per month, payable from the date of the invoice to the date payment is received, shall be due and payable to Border State Security. In addition, Client shall indemnify Contractor for its costs, including reasonable attorneys' fees and disbursements, incurred to collect any unpaid amount.

Termination

Notwithstanding any other provisions of this Agreement, either party hereto may terminate this Agreement without cause at any time by giving fifteen (15) days written notice to the other party. The parties may also mutually agree in writing to terminate this Agreement at any time. The Client may terminate Contractor's services under this Agreement effective immediately at any time for cause, which shall be limited to the Contractor's breach of or failure to perform any of the terms and conditions of this Agreement.

Cooperation

When performing its responsibilities under this agreement, the Contractor will put out its best effort. In order for the Contractor to perform its responsibilities under this agreement, the Client will grant the Contractor access to their premises. The Contractor will refrain from interfering with the Client's business operations, and follow all security standards and guidelines set forth by the Client to ensure the safety of people and property.



Confidential Information

The Contractor acknowledges the highly confidential nature of the relationship with the Client and agrees not to disclose any sensitive information without written consent from an authorized Client officer during or after the Term of Service unless such information becomes publicly known through no fault of the Contractor. The Contractor will comply with The Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. § 1232g; 34 CFR Part 99).

Indemnification

Both Parties agree to indemnify and hold harmless the other Party, and its respective directors, stockholders, affiliates, officers, agents, employees, and permitted successors and assigns against any and all claims, losses, damages, liabilities, penalties, punitive damages, expenses, reasonable legal fees and costs of any kind or amount whatsoever, which result from or arise out of any act or omission of the indemnifying party, its respective directors, stockholders, affiliates, officers, agents, employees, and permitted successors and assigns that occurs in connection with this Agreement. This indemnification will survive the termination of this Agreement.

Independent Client Status

The parties acknowledge their relationship as independent Clients, where the Contractor will use his/her own resources and the Client will not direct the daily performance of services.

Entire Agreement

Regarding the subject matter hereof, any earlier understandings, agreements, or statements by the parties are superseded by this Agreement (including the documents referred to herein), which is the entire agreement between the Client and the Contractor.

Assignment

Without the other party's prior written consent, neither party may assign or transfer this Agreement in whole or in part, nor any of the rights under it.

Notices

Any written notice required or permitted under this Agreement shall be addressed to the other party at the address shown above or at such other address or addresses as either party may designate to the other in accordance with this Section and shall be deemed effective upon personal delivery or upon deposit in the United States Post Office, by registered or certified mail, postage prepaid.

Obligation of the Client

Client agrees to furnish space on Client's premises for use by Contractor while performing the above-described services, including a locked room, for Contractor and Contractor's employees to safely store necessary belongings and equipment to perform said services.

Amendments

Any modification to a provision of this agreement must be made in writing and signed by both parties in order to be effective.



Force Majeure

For any reason beyond its reasonable control, such as acts of God, war, earthquakes, floods, fires, embargoes, riots, sabotage, or the failure of third-party power or telecommunications networks, neither party will be liable for any failure or delay in performance under this Agreement. Instead, the party that is delayed must (a) promptly notify the other party of the reason for the delay and (b) use reasonable commercial efforts to promptly correct any such failure or delay in performance.

Insurance

Contractor will maintain professional liability and/or general liability coverage of not less than \$1,000,000 for each occurrence and \$2,000,000 aggregate and proof of workers compensation insurance coverage of not less than required by the State of Vermont.

Contractor will provide Client, upon request, a certificate of insurance showing the coverage required for the term of this agreement.

Governing Law

The laws of Vermont shall govern this Agreement and be applied in its interpretation, save from any principles of conflict or choice of laws that would require the application of the laws of any other country.

Counterpart

This Agreement may be executed in two or more counterparts, each of which will be considered an original document, but they will all be signed together as a single document. This Agreement may be signed by hand, digital signature, or electronic signature.

By signing below, the Contractor and the Client acknowledge that they have read and agree to the terms and conditions of this Agreement.

NAME (printed) _____ TITLE _____
Client

SIGNATURE _____ DATE _____
Client

NAME (printed) _____ TITLE _____
Contractor

SIGNATURE _____ DATE _____
Contractor

EXHIBIT A – SCOPE OF SERVICES



Exhibit A outlines the Scope of Services to be provided by the Contractor under the Border State Security Agreement between North Country Union High School (the "Client") and Border State Security, LLC (the "Contractor").

Date of Service

September 19, 2024 - October 18, 2024

Time of Service

Per Exhibit B (Schedule) attached hereto, unless the Contractor notifies the Client otherwise

Location of Service

North Country Union High School
209 Veterans Ave, Newport, VT 05855

Purpose of Service

School Security & Safety Services

Services to be Rendered by Contractor

The Client engages Contractor to perform the following services with one security officer onsite:

Security Services as designated and mutually agreed upon by a management representative of the Client and Contractor to include the following from an armed security officer:

- a) security patrol and presence within the building and school grounds
- b) de-escalation of agitated students and personnel
- c) police department notification, if necessary

Attire for officers engaged in the above stated services will include black shoes, black pants, black shirts, and overt vests with the word SECURITY over the back. Officers will carry standard security tools as follows: flashlights, handcuffs, and batons. Best efforts will be made to fulfill the 24/7 security request for one armed security officer onsite.

Method of Performing Services

Contractor will determine the method, details, and means of performing the above-described services. This Agreement is non-exclusive, and Contractor shall retain the right to perform work for others during the term of this Agreement.

Service Cost

\$54.00/hour for one on-site, licensed security officer per Exhibit B schedule

Should Client request the time of Contractor's President, Vincent Lewis, for the purposes of meetings, reports, and or consultation, the President's hourly rate is \$60/hour. In consideration of additional requests of time from Vincent Lewis, Client agrees to pay Contractor the above outlined fee. This Compensation will be payable every two weeks, while this Agreement is in force. Invoices will be due upon receipt.

EXHIBIT A - SCOPE OF SERVICES



This Exhibit A forms an integral part of the Border State Security Agreement and is subject to the terms and conditions contained therein. All services shall be performed in compliance with applicable laws, regulations, and professional standards. Changes or additions to this Scope of Services may only be made upon written amendment, signed by both the Client and the Contractor.

IN WITNESS WHEREOF, the parties have caused this Exhibit A to be executed and made effective as of the date of the last signature below.

NAME (printed) _____
Client

TITLE _____

SIGNATURE _____
Client

DATE _____

NAME (printed) _____
Contractor

TITLE _____

SIGNATURE _____
Contractor

DATE _____

Exhibit B

September

2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
				10 Hours Coverage 8 PM – 6 AM	19.5 Hours Coverage 6 AM – 3:30 PM 8 PM – 6 AM	
22	23	24	25	26	27	28
20 Hours Coverage 10 AM – 8 PM 8 PM – 6 AM	13 Hours Coverage 5 PM – 8 PM 8 PM – 6 AM	5 Hours Coverage 5 PM – 10 PM		23 Hours Coverage 6 AM – 4 PM 5 PM – 8 PM 8 PM – 6 AM	20 Hours Coverage 6 AM – 4 AM 8 PM – 6 AM	
29	30					
10 Hours Coverage 8 PM – 6 AM	18 Hours Coverage 12 PM – 5 PM 5 PM – 8 PM 8 PM – 6 AM					

Exhibit B

October

2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1 18 Hours Coverage 12 PM – 8 PM 8 PM – 6 AM	2	3 5 Hours Coverage 5 PM – 10 PM	4 10 Hours Coverage 6 AM – 4 PM	5
6 20 Hours Coverage 10 AM – 8 PM 8 PM – 6 AM	7 13 Hours Coverage 5 PM – 8 PM 8 PM – 6 AM	8 14 Hours Coverage 4 PM – 8 PM 8 PM – 6 AM	9 20 Hours Coverage 6 AM – 4 PM 8 PM – 6 AM	10 23 Hours Coverage 6 AM – 4 PM 5 PM – 8 PM 8 PM – 6 AM	11 21 Hours Coverage 6 AM – 2 PM 5 PM – 8 PM 8 PM – 6 AM	12 10 Hours Coverage 8 PM – 6 AM
13 20 Hours Coverage 10 AM – 8 PM 8 PM – 6 AM	14 18 Hours Coverage 12 PM – 5 PM 5 PM – 8 PM 8 PM – 6 AM	15 24 Hours Coverage 6 AM – 4 PM 4 PM – 8 PM 8 PM – 6 AM	16 20 Hours Coverage 6 AM – 4 PM 8 PM – 6 AM	17 23 Hours Coverage 6 AM – 4 PM 5 PM – 8 PM 8 PM – 6 AM	18 22.5 Hours Coverage 6 AM – 3:30 PM 5 PM – 8 PM 8 PM – 6 AM	19
20	21	22	23	24	25	26
27	28	29	30	31		



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
09/17/2024

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER The Hilb Group New England, LLC dba Paige & Campbell Inc PO Box 392 Bradford VT 05033	CONTACT NAME: Julie Ellsworth PHONE (A/C, No, Ext): (802) 222-2901 FAX (A/C, No): E-MAIL ADDRESS: julie.ellsworth@hilbgroup.com INSURER(S) AFFORDING COVERAGE NAIC # INSURER A: Allied World Surplus Lines Ins 24319 INSURER B: INSURER C: INSURER D: INSURER E: INSURER F:
INSURED BORDER STATE SECURITY 159B East Main Street Newport VT 05855	

COVERAGES **CERTIFICATE NUMBER:** 24-25 Master **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR <input checked="" type="checkbox"/> E & O GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:			5200-4353-01	06/20/2024	06/20/2025	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 100,000 MED EXP (Any one person) \$ 10,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 3,000,000 PRODUCTS - COMP/OP AGG \$ 3,000,000
	AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> NON-OWNED AUTOS ONLY						COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$
	UMBRELLA LIAB <input type="checkbox"/> OCCUR EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED RETENTION \$						EACH OCCURRENCE \$ AGGREGATE \$ PER STATUTE OTH-ER
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below Y / N <input type="checkbox"/> N/A						E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
Security Company

CERTIFICATE HOLDER North Country Union High School 209 Veterans Avenue Newport VT 05855	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE
-----------------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------



RE: Message from KM_C550i
message

Mary King <mary.king@borderstatesecurity.com>

Wed, Sep 18, 2024 at 2:12 PM

o: Tiffany Gray <Tiffany.Gray@ncsuvt.org>

cc: Christopher Young <Chris.Young@ncsuvt.org>, Vinny Lewis <vinny.lewis@borderstatesecurity.com>

Thank you, Tiffany. We have dated and signed the agreement as well. Attached, please find the fully executed agreement. If there are any questions, please do not hesitate to reach out.

Thank you and have a great afternoon.

Kind regards,

Mary

Mary King, RN, BSN

Director of Business Development

BORDER STATE SECURITY

159B East Main Street

Newport, VT 05855

www.BorderStateSecurity.com

www.facebook.com/BorderStateVT

From: Tiffany Gray <Tiffany.Gray@ncsuvt.org>

Sent: Wednesday, September 18, 2024 2:00 PM

To: mary.king@borderstatesecurity.com

Subject: Fwd: Message from KM_C550i

Attached you will find the signed contract.

Please let me know if you have any questions.

Tiffany Gray

Executive Assistant

NCUHS

From: <ncuhs.copier@ncsuvt.org>
Date: Wed, Sep 18, 2024 at 1:57 PM
Subject: Message from KM_C550i
To: <tiffany.gray@ncsuvt.org>



Security Agreement - Fully Executed 09-18-2024.pdf

461K

BORDER STATE SECURITY AGREEMENT



This Border State Security Agreement (the "Agreement"), effective as of the date of 9.19.24, is made between Border State Security, LLC of 159B East Main Street, Newport, Vermont 05855 (the "Contractor") and North Country Union High School of 209 Veterans Avenue, Newport, Vermont 05855 (the "Client").

Whereas both the Client and the Contractor would like to define the terms and circumstances under which the Contractor would serve the Client, the parties agree as follows:

Scope of Work

The Contractor agrees to carry out the services outlined in Exhibit A attached hereto ("Scope of Services").

Term

This Agreement will begin on the date it is signed by both parties and will run for the duration of the work specified in the Scope of Services (referred to as the "Service Period"). During that time, it may be extended or terminated earlier in accordance with the terms of Section "Termination."

Service Fee

The Client will pay the Contractor the "Service Cost" outlined in Exhibit A in exchange for the Service.

Expenses

All business expenses incurred by the Contractor in connection with or connected to the performance of the services will be covered by the Contractor.

Invoices

The amounts indicated on each statement or invoice must be paid by the Client to the Contractor within 30 days of receipt. With respect to the unpaid amount of any invoice not paid in full within 30 days of receipt, a finance charge of 3% per month, payable from the date of the invoice to the date payment is received, shall be due and payable to Border State Security. In addition, Client shall indemnify Contractor for its costs, including reasonable attorneys' fees and disbursements, incurred to collect any unpaid amount.

Termination

Notwithstanding any other provisions of this Agreement, either party hereto may terminate this Agreement without cause at any time by giving fifteen (15) days written notice to the other party. The parties may also mutually agree in writing to terminate this Agreement at any time. The Client may terminate Contractor's services under this Agreement effective immediately at any time for cause, which shall be limited to the Contractor's breach of or failure to perform any of the terms and conditions of this Agreement.

Cooperation

When performing its responsibilities under this agreement, the Contractor will put out its best effort. In order for the Contractor to perform its responsibilities under this agreement, the Client will grant the Contractor access to their premises. The Contractor will refrain from interfering with the Client's business operations, and follow all security standards and guidelines set forth by the Client to ensure the safety of people and property.



Confidential Information

The Contractor acknowledges the highly confidential nature of the relationship with the Client and agrees not to disclose any sensitive information without written consent from an authorized Client officer during or after the Term of Service unless such information becomes publicly known through no fault of the Contractor. The Contractor will comply with The Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. § 1232g; 34 CFR Part 99).

Indemnification

Both Parties agree to indemnify and hold harmless the other Party, and its respective directors, stockholders, affiliates, officers, agents, employees, and permitted successors and assigns against any and all claims, losses, damages, liabilities, penalties, punitive damages, expenses, reasonable legal fees and costs of any kind or amount whatsoever, which result from or arise out of any act or omission of the indemnifying party, its respective directors, stockholders, affiliates, officers, agents, employees, and permitted successors and assigns that occurs in connection with this Agreement. This indemnification will survive the termination of this Agreement.

Independent Client Status

The parties acknowledge their relationship as independent Clients, where the Contractor will use his/her own resources and the Client will not direct the daily performance of services.

Entire Agreement

Regarding the subject matter hereof, any earlier understandings, agreements, or statements by the parties are superseded by this Agreement (including the documents referred to herein), which is the entire agreement between the Client and the Contractor.

Assignment

Without the other party's prior written consent, neither party may assign or transfer this Agreement in whole or in part, nor any of the rights under it.

Notices

Any written notice required or permitted under this Agreement shall be addressed to the other party at the address shown above or at such other address or addresses as either party may designate to the other in accordance with this Section and shall be deemed effective upon personal delivery or upon deposit in the United States Post Office, by registered or certified mail, postage prepaid.

Obligation of the Client

Client agrees to furnish space on Client's premises for use by Contractor while performing the above-described services, including a locked room, for Contractor and Contractor's employees to safely store necessary belongings and equipment to perform said services.

Amendments

Any modification to a provision of this agreement must be made in writing and signed by both parties in order to be effective.

BORDER STATE SECURITY AGREEMENT



Force Majeure

For any reason beyond its reasonable control, such as acts of God, war, earthquakes, floods, fires, embargoes, riots, sabotage, or the failure of third-party power or telecommunications networks, neither party will be liable for any failure or delay in performance under this Agreement. Instead, the party that is delayed must (a) promptly notify the other party of the reason for the delay and (b) use reasonable commercial efforts to promptly correct any such failure or delay in performance.

Insurance

Contractor will maintain professional liability and/or general liability coverage of not less than \$1,000,000 for each occurrence and \$2,000,000 aggregate and proof of workers compensation insurance coverage of not less than required by the State of Vermont.

Contractor will provide Client, upon request, a certificate of insurance showing the coverage required for the term of this agreement.

Governing Law

The laws of Vermont shall govern this Agreement and be applied in its interpretation, save from any principles of conflict or choice of laws that would require the application of the laws of any other country.

Counterpart

This Agreement may be executed in two or more counterparts, each of which will be considered an original document, but they will all be signed together as a single document. This Agreement may be signed by hand, digital signature, or electronic signature.

By signing below, the Contractor and the Client acknowledge that they have read and agree to the terms and conditions of this Agreement.

NAME (printed) <i>Client</i>	<u>Chris Young</u>	TITLE	<u>Principal</u>
SIGNATURE <i>Client</i>	<u></u>	DATE	<u>9/18/24</u>

NAME (printed) <i>Contractor</i>	<u>Vincent Lewis</u>	TITLE	<u>President</u>
SIGNATURE <i>Contractor</i>	<u></u>	DATE	<u>09/18/2024</u>

EXHIBIT A - SCOPE OF SERVICES



Exhibit A outlines the Scope of Services to be provided by the Contractor under the Border State Security Agreement between North Country Union High School (the "Client") and Border State Security, LLC (the "Contractor").

Date of Service

September 19, 2024 - October 18, 2024

Time of Service

Per Exhibit B (Schedule) attached hereto, unless the Contractor notifies the Client otherwise

Location of Service

North Country Union High School
209 Veterans Ave, Newport, VT 05855

Purpose of Service

School Security & Safety Services

Services to be Rendered by Contractor

The Client engages Contractor to perform the following services with one security officer onsite:

Security Services as designated and mutually agreed upon by a management representative of the Client and Contractor to include the following from an armed security officer:

- a) security patrol and presence within the building and school grounds
- b) de-escalation of agitated students and personnel
- c) police department notification, if necessary

Attire for officers engaged in the above stated services will include black shoes, black pants, black shirts, and overt vests with the word SECURITY over the back. Officers will carry standard security tools as follows: flashlights, handcuffs, and batons. Best efforts will be made to fulfill the 24/7 security request for one armed security officer onsite.

Method of Performing Services

Contractor will determine the method, details, and means of performing the above-described services. This Agreement is non-exclusive, and Contractor shall retain the right to perform work for others during the term of this Agreement.

Service Cost

\$54.00/hour for one on-site, licensed security officer per Exhibit B schedule

Should Client request the time of Contractor's President, Vincent Lewis, for the purposes of meetings, reports, and or consultation, the President's hourly rate is \$60/hour. In consideration of additional requests of time from Vincent Lewis, Client agrees to pay Contractor the above outlined fee. This Compensation will be payable every two weeks, while this Agreement is in force. Invoices will be due upon receipt.

EXHIBIT A - SCOPE OF SERVICES



Security Officer Qualifications

All security officers assigned to the Client will be licensed by the State of Vermont, Office of Professional Regulation. In addition, all security officers assigned to the Client will have successfully passed a Criminal Background Check and Sex Offender Registry check. Client has the right to have an employee of the Contractor replaced on the assignment by a different employee of the Contractor for any violation of school policy, school district policy, or Border State Security policy. Contractor will perform its tasks under the Agreement in compliance with state and federal law, as well as school district policies.

This Exhibit A forms an integral part of the Border State Security Agreement and is subject to the terms and conditions contained therein. All services shall be performed in compliance with applicable laws, regulations, and professional standards. Changes or additions to this Scope of Services may only be made upon written amendment, signed by both the Client and the Contractor.

IN WITNESS WHEREOF, the parties have caused this Exhibit A to be executed and made effective as of the date of the last signature below.

NAME (printed) Chris Young TITLE Principal
Client

SIGNATURE *ce y* DATE 9/18/24
Client

NAME (printed) Vincent Lewis TITLE President
Contractor

SIGNATURE *Vincent Lewis* DATE 09/18/2024
Contractor

Exhibit B

September

2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
				10 Hours Coverage 8 PM – 6 AM	19.5 Hours Coverage 6 AM – 3:30 PM 8 PM – 6 AM	
22	23	24	25	26	27	28
20 Hours Coverage 10 AM – 8 PM 8 PM – 6 AM	13 Hours Coverage 5 PM – 8 PM 8 PM – 6 AM	5 Hours Coverage 5 PM – 10 PM		23 Hours Coverage 6 AM – 4 PM 5 PM – 8 PM 8 PM – 6 AM	20 Hours Coverage 6 AM – 4 AM 8 PM – 6 AM	
29	30					
10 Hours Coverage 8 PM – 6 AM	18 Hours Coverage 12 PM – 5 PM 5 PM – 8 PM 8 PM – 6 AM					

Exhibit B

October

2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3	4	5
		18 Hours Coverage 12 PM – 8 PM 8 PM – 6 AM		5 Hours Coverage 5 PM – 10 PM	10 Hours Coverage 6 AM – 4 PM	
	6	7	8	9	10	11 12
20 Hours Coverage 10 AM – 8 PM 8 PM – 6 AM	13 Hours Coverage 5 PM – 8 PM 8 PM – 6 AM	14 Hours Coverage 4 PM – 8 PM 8 PM – 6 AM	20 Hours Coverage 6 AM – 4 PM 8 PM – 6 AM	23 Hours Coverage 6 AM – 4 PM 5 PM – 8 PM 8 PM – 6 AM	21 Hours Coverage 6 AM – 2 PM 5 PM – 8 PM 8 PM – 6 AM	10 Hours Coverage 8 PM – 6 AM
	13	14	15	16	17	18
20 Hours Coverage 10 AM – 8 PM 8 PM – 6 AM	18 Hours Coverage 12 PM – 5 PM 5 PM – 8 PM 8 PM – 6 AM	24 Hours Coverage 6 AM – 4 PM 4 PM – 8 PM 8 PM – 6 AM	20 Hours Coverage 6 AM – 4 PM 8 PM – 6 AM	23 Hours Coverage 6 AM – 4 PM 5 PM – 8 PM 8 PM – 6 AM	22.5 Hours Coverage 6 AM – 3:30 PM 5 PM – 8 PM 8 PM – 6 AM	
	20	21	22	23	24	25
	27	28	29	30	31	

Sep 18, 2024 Digest: 1 new message from North Country Union High School today
message

North Country Union High School via ParentSquare <donotreply+2959eccd-6df6-5e06-a41c-a76645618cf@parentsquare.com>
to: chris.young@ncsuvt.org

Wed, Sep 18, 2024 at 6:17 PM



North Country Union High School

Daily digest created for Chris Young

- **Welcome- Border Security**

Noel Pixley posted in North Country Union High School, 24-25 NCCC All Students, NCSAP

Welcome- Border Security

Posted by Noel Pixley on Wednesday, Sep 18 at 2:42 PM in North Country Union High School, 24-25 NCCC All Students, NCSAP

Good afternoon, North Country!

Out of an abundance of caution, we have contracted with Border Security to provide 24/7 security on and around our campus. They will be starting on Thursday, September 19, 2024. This company comes to us with excellent reviews and are highly regarded for their professionalism and knowledge of safety protocols. All members of this team are very experienced and have a background in law enforcement, corrections and criminal justice. We are fortunate to have this team assist with the overall safety of our school campus while we are conducting classes in tents and at various off-site locations, and we welcome them to our school community.

View, Appreciate or Reply

Please do not reply to this email. [Click here](#) if you wish to change your email setting to receive emails as they are sent.

Stay involved with your child's learning and activities at school.





Meeting Request

messages

Mary King <mary.king@borderstatesecurity.com>
o: Christopher Young <Chris.Young@ncsuvt.org>
c: Vinny Lewis <vinny.lewis@borderstatesecurity.com>

Thu, Sep 19, 2024 at 9:29 AM

Hi Chris,

Would you have time to briefly meet with Vinny today at 3:00 PM so he could pick up radios, keys, and camera access information? Our first shift begins this evening at 8 PM.

Thanks so much,

Mary

Mary King, RN, BSN

Director of Business Development

BORDER STATE SECURITY

159B East Main Street

Newport, VT 05855

www.BorderStateSecurity.com

www.facebook.com/BorderStateVT

Christopher Young <Chris.Young@ncsuvt.org>
o: Mary King <mary.king@borderstatesecurity.com>, Noel Pixley <noel.pixley@ncsuvt.org>
c: Vinny Lewis <vinny.lewis@borderstatesecurity.com>

Thu, Sep 19, 2024 at 9:46 AM

I'm at a conference - Noel can likely meet with you,

Chris

[Quoted text hidden]

Noel Pixley <noel.pixley@ncsuvt.org>
o: Christopher Young <Chris.Young@ncsuvt.org>
c: Mary King <mary.king@borderstatesecurity.com>, Vinny Lewis <vinny.lewis@borderstatesecurity.com>

Thu, Sep 19, 2024 at 11:27 AM

Yes, that works for me. We can meet in the main office. We will have everything that you need.

[Quoted text hidden]

Mary King <mary.king@borderstatesecurity.com>
o: Noel Pixley <noel.pixley@ncsuvt.org>
c: Vinny Lewis <vinny.lewis@borderstatesecurity.com>, Christopher Young <Chris.Young@ncsuvt.org>

Thu, Sep 19, 2024 at 11:29 AM

Wonderful! Thank you very much, Noel. Much appreciated.

Mary

Mary King, RN, BSN

Director of Business Development

BORDER STATE SECURITY

159B East Main Street

Newport, VT 05855

www.BorderStateSecurity.com

www.facebook.com/BorderStateVT

[Quoted text hidden]



Meeting Request
messages

Mary King <mary.king@borderstatesecurity.com>
o: mark.dunbar@ncsuvt.org
c: Christopher Young <Chris.Young@ncsuvt.org>, Vinny Lewis <vinny.lewis@borderstatesecurity.com>

Thu, Sep 19, 2024 at 9:45 AM

Hi Mark,

We begin our security contract at NCUHS this evening and I am writing to see if I could set up a meeting at 3:00 PM today with you and Vinny. He has requested this brief meeting so he could pick up radios, keys, and camera access information. Please let me know if you are available.

Thank you,

Mary

Mary King, RN, BSN
Director of Business Development
BORDER STATE SECURITY
159B East Main Street
Newport, VT 05855

www.BorderStateSecurity.com
www.facebook.com/BorderStateVT

Mark Dunbar <mark.dunbar@ncsuvt.org>
o: Mary King <mary.king@borderstatesecurity.com>
c: Christopher Young <Chris.Young@ncsuvt.org>, Noel Pixley <noel.pixley@ncsuvt.org>, Vinny Lewis <vinny.lewis@borderstatesecurity.com>

Thu, Sep 19, 2024 at 11:31 AM

I spoke with Noel moments ago. I'll be available.
Mark

Mark W. Dunbar

North Country Union High School and Career Center
Manager of Facilities and Grounds
[209 Veterans Avenue](http://209VeteransAvenue.com)
Newport, Vermont 05855
(802) 334-7921, Ex. 3501
Mark.Dunbar@ncsuvt.org



Follow-up messages

vinny.lewis@borderstatesecurity.com <vinny.lewis@borderstatesecurity.com> Tue, Oct 1, 2024 at 1:29 PM
o: "chris.young@ncsuvt.org" <chris.young@ncsuvt.org>
cc: "mary.king@borderstatesecurity.com" <mary.king@borderstatesecurity.com>, "elaine.collins@ncsuvt.org" <tiffany.gray@ncsuvt.org>

Hi Chris,

I received your text message indicating that you do not want armed security. I responded to the text message; however, in the event that you did not receive the text message, I am also sending my response via email.

As I mentioned in our meeting yesterday, we will not be working the contract unarmed. As the signed contract is for armed security services, we need your request to cancel the armed contract in writing (email is sufficient). If you could send that to Mary and I, the contract will be considered canceled as soon as I receive that email.

So as not to be in violation of your request, I have vacated the premises. If we can be of services to you in the future, please do not hesitate to reach out.

Regards,
Vinny

Vinny Lewis, CHSS, CAHSO
President
BORDER STATE SECURITY
159B East Main Street
Newport, VT 05855

www.BorderStateSecurity.com
www.facebook.com/BorderStateVT

Christopher Young <Chris.Young@ncsuvt.org> Tue, Oct 1, 2024 at 2:12 PM
o: "vinny.lewis@borderstatesecurity.com" <vinny.lewis@borderstatesecurity.com>
cc: "mary.king@borderstatesecurity.com" <mary.king@borderstatesecurity.com>, "elaine.collins@ncsuvt.org" <tiffany.gray@ncsuvt.org>
cc: Tiffany Gray <Tiffany.Gray@ncsuvt.org>, Noel Pixley <noel.pixley@ncsuvt.org>

Thank, you Vinny.

I apologize for the confusion with including the armed component being in the contract. That was not our intent. Please cancel the contract.

If you have employees who are not certified to carry who would like to still provide security, can you please let me know and we could possibly do a new contract that is more specific to our needs?

Chris
[Quoted text hidden]

Mary King <mary.king@borderstatesecurity.com> Wed, Oct 2, 2024 at 8:09 AM
o: Christopher Young <Chris.Young@ncsuvt.org>
cc: "elaine.collins@ncsuvt.org" <tiffany.gray@ncsuvt.org>, Vinny Lewis <vinny.lewis@borderstatesecurity.com>

Hi Chris,

We have received your request to terminate the contract. It has been cancelled. We do provide unarmed security officer services in some situations; however given the potential for school violence and the rate of active shooters that we are seeing nationwide

We respect your decision, and we wish you all the best. If we can be of any assistance in the future, please let us know.

Thank you,

Mary

Mary King, RN, BSN

Director of Business Development

BORDER STATE SECURITY

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Newport, VT 05855

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[Quoted text hidden]

Christopher Young <Chris.Young@ncsuvt.org>

Wed, Oct 2, 2024 at 8:31 AM

cc: Noel Pixley <noel.pixley@ncsuvt.org>, Royce Lancaster <royce.lancaster@ncsuvt.org>

FYI

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