CCTV Board Minutes May 20, 2016

Next Meeting: June 10 at 8 a.m. CCTV Party June 10 at 5 p.m.

Present: Erin M, Jason P, Mike M

Absent: Jane K, Tess G **Staff:** LG Davitian

Day of Giving June 7 – Kathleen will prepare lists for Board and staff members to call/email/text as part of the Day of Giving goal of <u>10\$ K match</u>. Common Good VT is co-hosting a statewide Day of Giving and nearly 300 organizations have signed up.

Comcast Update – We've completed the second round of testimony and have built a strong case in spite of Comcast's denial of every one of VAN's proposed conditions. We are preparing for a Ch 17/ Comcast contract meeting on 5/19. Also preparing to meet with BT on 5/31. There is a BT PSB Public hearing slated for 5/25.

Cloud Update – We made a good connection with UVM who is building a digital town square and connecting partners (including CCTV/ Ch17) to Internet 2, via 208 Flynn Avenue space. The project is not yet ready to scale up without a key partner. Champlain is a possibility but there is nothing firm.

New Overtime Rules and HR Compliance – The new OT laws affect CCTV's classification of certain employees. We will be subject to overtime for staff that do not meet the \$46K salary threshhold. See: http://blog.commongoodvt.org/2016/05/nonprofits-the-proposed-overtime-rule-what-is-overtime/

ED Self Eval Results – These results point to strong vision, with request for increased planning. We are working at capacity and the direction is not entirely clear to the whole staff. We've worked to communicate this, but there is clearly opportunity to emphasize that we are moving toward community engagement with our content which is easy to find, interact with and share. Our streaming is a big part of this forward direction as well. There was also a request for clarity on compensation policies, which I am working on now.