## **CCTV Board Minutes**

23 March 2021

Present: Erin Malone, Julia Vallera, Mary Simons, Shay Totten, Jane Knodell

## BOARD MEMBERS AVAILABILITY / TIME COMMITMENT

**Julia** - wants to help in current capacity (2 hrs / month) plus additional (2hrs / month)

**Erin** - does not want to take lead, maintain current capacity (4/5 hrs / month) **Shay** - yes! currently doing (2-4 hrs / month) could increase up to 10 hrs / month, currently thinking of serving on the board for about a year longer but could stay longer depending on what the next phase of CCTV looks like, interested in helping find people / person to take the organization to the next iteration

Mary - passionate, wants to help shape next phase current (3 hrs / month) could contribute 10-15 hrs / month

**Jane** - wants to help with transition to next iteration, wants to ensure LG feels good about what happens next to the org, current capacity (4/5 hours month) can increase time when school is not in session

## FIRST THOUGHTS

- Get CCTV to stop thinking about TV
- Media v Civic Action
  - o journalism culture changing
  - o positioned to add to debate
- Loose collaboration with other organizations
  - Storytelling
- EX VT Trust but only funds VTDigger
  - bigger vision to disperse across media orgs
  - o use / access this money to achieve other goals
- Separate CCTV from CH17
  - o continue inspiring media
  - o CCTV civically engaged, democracy, public service
  - o CH17 provide access
- Build up CCTV Productions
  - build up
  - o new feel
  - create content that people want to watch!
- Chelsea Green Publishing EX / exploration (this never happened, Shay was involved and walked us through)
  - Flat organization
    - three directors (CCTV Productions, CH17, Partnerships)
    - supported by strong board where partner orgs have individuals on board
    - to make it happen need:
      - clear lines of responsibility
      - well document systems

- collective decision making process
- roles defined
- NO gray area
- Pandemic upside
  - o staff recognized changes to be made systems, work flow
  - o opportunity for staff to make changes
- Little overwhelming to tackle... maybe simplify hire someone and then make changes
  - ED transition
  - o restructure
  - o hire, train new ED
- Partnership let's go! Seven Days
  - urgent need today
  - o their staff can write grant
  - cross platforms
  - o rethink journalism civic v journalism
  - o start small / test

## **NEXT STEPS**

- Mary and Shay will meet in next two weeks
  - o think through 2 3 other partnerships
  - think through flat structure with multiple directors
  - o send plan to Jane, Julia, Erin
- Board will meet week of 4/4 to review
  - o prepare ideas for LG
- Board will meet with LG for 1 hour before or after 4/13 12PM Joint Board Meeting
- LG & Kathleen work to document all relationships with donors
  - o interests, communication preferences
  - o capture it all
  - o GOAL: institutionalize knowledge

0