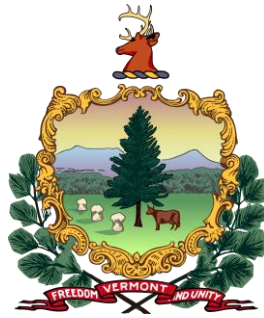


Sarah F. George
State's Attorney

Sally Adams
Chief Deputy



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**STATE OF VERMONT
OFFICE OF THE CHITTENDEN COUNTY STATE'S ATTORNEY**

Dear Counsel:

In February 2023, the Burlington Police Department discovered improprieties in then-Lieutenant Delgado's timecards when compared to his actual work hours – specifically that several of them were entered after the fact rather than using the fingerprint scanners as is custom to the department and did not accurately reflect when he actually arrived at work. An internal investigation was opened and completed.

I have reviewed the Administrative Review Report BIA 2023-01 as well as the Final Disposition and Disciplinary Determination. Chief Murad sustained findings that Delgado did not follow Department policy as required, that twenty-five of his time reports were not accurate or timely, that he was not punctual on those days, and that this behavior was improper and unbecoming. The conduct resulted in \$695.05 in additional pay that he was not entitled to. His discipline was a demotion from Lieutenant to Corporal, and the money owed was taken from subsequent paychecks to restore the City of Burlington.

In reviewing the Administrative Review Report I concluded that there was insufficient evidence to show that the intent of this conduct was to defraud and that we would not seek criminal charges. Most importantly, there is no evidence to suggest that Corporal Delgado's report filed in your client's case is not accurate and truthful, nor that his testimony is not credible. This information is disclosed consistent with the State's Constitutional and ethical requirements, including V.R.Cr.P. 16(a)(2)(G) and (b)(2) to ensure awareness of this matter for purposes of discovery and disposition of pending cases where Corporal Delgado is a witness.

Thank you.

Best,

A handwritten signature in blue ink that reads "Sarah F. George".

CC: Assigned Counsel in Open Cases
Chief Jon Murad, Burlington Police Department