

**Subject:** Re: PUBLIC RECORDS REQUEST - NORTH COUNTRY SUPERVISORY UNION CENTRAL

**From:** Elaine Collins <elaine.collins@ncsuvt.org>

**Date:** Tue, 18 Apr 2023 17:19:38 -0400

**To:** Marina Brown <catskillmarina@gmail.com>

**X-Account-Key:** account1

**X-UIDL:** Gmailld187963cf2c2f4574

**X-Mozilla-Status:** 0013

**X-Mozilla-Status2:** 00000000

**Delivered-To:** catskillmarina@gmail.com

**Received:** by 2002:a05:7001:2ca0:b0:4ad:7455:d159 with SMTP id rl32csp14294mab; Tue, 18 Apr 2023 14:19:49 -0700 (PDT)

**X-Received:** by 2002:a17:902:7891:b0:1a6:dc1f:6230 with SMTP id q17-20020a170902789100b001a6dc1f6230mr3045099pll.55.1681852789647; Tue, 18 Apr 2023 14:19:49 -0700 (PDT)

**ARC-Seal:** i=1; a=rsa-sha256; t=1681852789; cv=none; d=google.com; s=arc-20160816; b=VHPFDy+YOnvUznJecxuWLVoxdrSiq+TJDy1F28oZ30/TgMxZJHICMRAf2+9ZXUDVIB vC6CQKCxGeMnw/7Qbe3309Yh1IJ/UMuQk6ucX5EmzasI5q5Uz5XpHduqpAITPaZE6rBF bsBhrLSUsgSL/8MoQ8PxY3+iXhgnqPup92hLq0MOT6le+lvoViKKGucfw2cXztsqNzM ZkzB/IRjfZuogB7WFTPYm0RTFRsEfnzhvRNzKrGSJtrSbG7gmywIE0dM2ZInarBfgUjj R3MN1zB0S0ntEpAaR0qhciezvqIFuv/biv/9FhkUWCXIZpLculxhuSURd7SGKFNm883w xsTA==

**ARC-Message-Signature:** i=1; a=rsa-sha256; c=relaxed/relaxed; d=google.com; s=arc-20160816; h=to:subject:message-id:date:from:in-reply-to:references:mime-version :dkim-signature; bh=nAw2kpPj7ov5auK1dr+8eWmF0dleKY+hjfSvilnw+YU=; b=TsxwalFXXcYBOJBkxOlFwVyHF5LGd26Mqmg00x4P7t3VfufBtkgD1ZbOLc52kYY/8/ EkpbdIsZsLD6dfhXdi6Bvj41PrbDLF2J0liAdc+jX+hOk6h1uNj5Lp0NGesiK7mRkeeA /IVKK9CtX /QQtRnFZwh/GQW2yx+kviDITojZgfnMJR+Ur55XwlWYLL/nYTM1tjVSnS5z qjS6cEuuVS8e/yMBfqCP7foVapsQv62k+Ry6FrLygJw817OI7KcXC9cers15OVnfSOq8 L38Kb20eRfGvYYMjgtAMddMs0egmai8jBL23+50ADPc+bDHnGNQuTXjOUk2wr8r1qdIO smwg==

**ARC-Authentication-Results:** i=1; mx.google.com; dkim=pass header.i=@ncsuvt.org header.s=google header.b=oHEUdNa2; spf=pass (google.com: domain of elaine.collins@ncsuvt.org designates 209.85.220.41 as permitted sender) smtp.mailfrom=elaine.collins@ncsuvt.org; dmarc=pass (p=QUARANTINE sp=QUARANTINE dis=NONE) header.from=ncsuvt.org

**Return-Path:** <elaine.collins@ncsuvt.org>

**Received:** from mail-sor-f41.google.com (mail-sor-f41.google.com. [209.85.220.41]) by mx.google.com with SMTPS id

19-20020a170902ee5300b0019ab55f4a50sor7060742plo.158.2023.04.18.14.19.49 for <catskillmarina@gmail.com> (Google Transport Security); Tue, 18 Apr 2023 14:19:49 -0700 (PDT)

**Received-SPF:** pass (google.com: domain of elaine.collins@ncsuvt.org designates 209.85.220.41 as permitted sender) client-ip=209.85.220.41;

**Authentication-Results:** mx.google.com; dkim=pass header.i=@ncsuvt.org header.s=google header.b=oHEUdNa2; spf=pass (google.com: domain of elaine.collins@ncsuvt.org designates 209.85.220.41 as permitted sender) smtp.mailfrom=elaine.collins@ncsuvt.org; dmarc=pass (p=QUARANTINE sp=QUARANTINE dis=NONE) header.from=ncsuvt.org

**DKIM-Signature:** v=1; a=rsa-sha256; c=relaxed/relaxed; d=ncsuvt.org; s=google; t=1681852789; x=1684444789; h=to:subject:message-id:date:from:in-reply-to:references:mime-version :from:to:cc:subject:date:message-id:reply-to;

bh=nAw2kpPj7ov5auK1dr+8eWmF0dleKY+hjfSvilnw+YU=; b=oHEUdNa2K7h138qR1EmxT8hqoj+Mcfzw2w6y8EZGHZyrKtfv4t6z72GC9ckus2l1Be dTLdPTrdM7h2YclcOAOQDOWThRAQMiuPVzNjFFks237sLGXDe2LFihWcsRA1qw9Q0SRX z2KFSexWhaLtZkWrHphjtU4dbE2FAP/6pahdQX29cKVyXwnt2JaRRgBYx0D7w6MJIZTK qTsJeQu7aJyEBBTu79cBXrrm7DUn6tq4gMikhdkFA++OerzZQAmanaV1nqVUNaZrTnm 3UkSzsW5goiZ/2DuohANPoVmMoW4VTkzBagOew3ekSP4H8fHaK6+S1SPfwpH4AxS2OKP DDBw==

**X-Google-DKIM-Signature:** v=1; a=rsa-sha256; c=relaxed/relaxed; d=1e100.net; s=20221208; t=1681852789; x=1684444789; h=to:subject:message-id:date:from:in-reply-to:references:mime-version :x-gm-message-state:from:to:cc:subject:date:message-id:reply-to; bh=nAw2kpPj7ov5auK1dr+8eWmF0dleKY+hjfSvilnw+YU=;

b=LZa2AXaSkVYH6qrMx/nahnQRKOKJHIT8IWvekC73xla5/gpHCq8SmSBLMcK+Zn2oPG  
 2duXrXe2+lx07TBPmp05DYeE/iXwxF37sAd4l/69fpSvkjkX2WJzp1hu+sy7xZz60Fsi  
 7cjGWNOWkwpY6p6xvKv0p8Pfq04murTAS2TWjr8CVCnwLo4e/CN/Q/JqM6MmrDdd3t6N  
 vRFagt4H0QnR+jlyKK1dbK22IZfBUek7r+LHKFjH3QKWT0KEnWs+7wLZtN5dn8fU2bEv  
 zwTSfVEPUF0fAZaChljeJM+IFXKDYk6+GVmDrNtlalGNQRoRBmo2FFtxr/sTgqnGuLtc 886Q==  
**X-Gm-Message-State:** AAQBx9cY3kNdZ0qfqDYSjDYr/mkAh4AdUk906tuly3T7Y86vO3ioIVO  
 3T/IO0Dovwg8sHRUyjGMltkE3iepPvrz/0REHotjcc0EQvnDpmxEHWI=  
**X-Google-Smtp-Source:** AKy350bsSLJ+TYsHX1gY/BhzGCF3iDRxFp5wQHvxJltw6fo+gZN  
 /pLv5t57AsfGwvnXLyzwPra6PVhXyyrDv0PUT5kQ=  
**X-Received:** by 2002:a17:90a:b10a:b0:247:862d:a215 with SMTP id  
 z10-20020a17090ab10a00b00247862da215mr764804pqj.42.1681852789022; Tue, 18 Apr 2023  
 14:19:49 -0700 (PDT)  
**MIME-Version:** 1.0  
**References:** <6e2bf555-6671-f907-2b6d-a54a9f2419f0@gmail.com>  
**In-Reply-To:** <6e2bf555-6671-f907-2b6d-a54a9f2419f0@gmail.com>  
**Message-ID:** <CAKCDb4dxQ9hPe+\_GkmSQ\_dLSxZLrVgik87+tO4EHL58v+TT3SA@mail.gmail.com>  
**Content-Type:** multipart/alternative; boundary="000000000000dfb5c05f9a2de72"

Hello, we have up to 45 days to supply the requested information. We will do so within the 45 day window. Elaine

On Tue, Apr 18, 2023 at 4:06 PM Marina Brown <catskillmarina@gmail.com> wrote:

Dear Superintendent Collins:

Under the Vermont Public Records Law, Å§315 et seq., I am requesting an opportunity to inspect or obtain the following:

copies of policies that would lead to employee termination for exceeding the number of allowed sick days.

copies of any policies that would mandate sick employees to stay home to avoid spreading contagion.

copies of documents detailing who is responsible for creating (or not creating) policies to avoid spreading contagious disease.

any records detailing the number of employees who have become sickened due to covid and other contagious respiratory illnesses in the last 2 years

how many have been fired or not had their contracts renewed due to respiratory illnesses including COVID.

I would strongly prefer that these records be provided in digital format or be posted on your transparency page for the public to view directly. If there are any fees for searching or copying these records, please inform me if the cost will exceed \$20. However, I would also like to request a waiver of all fees in that the disclosure of the requested information is in the public interest and will contribute significantly to the public's understanding of the School employment policies and policies for the prevention of contagious diseases. I am a citizen journalist who is gathering this information in the public interest This information is not being sought for commercial purposes however it may be shared with commercial media.

The law requires a response to this request within 2 days, or within 10 days for extraordinary circumstances. If you expect a significant delay in fulfilling this request, please contact me with information about when I might expect copies or the ability to inspect the requested records. If you deny any or all of this request, please cite each specific exemption you feel justifies the refusal to release the information and notify me of the appeal procedures available to me under the law. Thank you for considering my request.

Sincerely,  
 Marina Brown for VTLeaks

--  
 --

\*Elaine Collins, Superintendent of Schools\*  
 North Country Supervisory Union  
 121 Duchess Avenue  
 Newport, VT 05855  
 (802) 334-5847, x 2025