

**Subject:** Public Records Request

**From:** Penny Chamberlin <pchamberlin@ocsu.org>

**Date:** Tue, 21 May 2024 14:29:08 -0400

**To:** Marina Brown <catskillmarina@gmail.com>

Hi Ms. Brown;

As per your records request as stated below, please find a spreadsheet attached that provides faculty and staff hired since January 2023, their salaries and their positions.

I have also included the procedures we use for hiring at the bottom of the spreadsheet. In regard to procedures related to vetting applicants who state on their schoolspring applications that they were asked to resign from a school, as the Superintendent, I call the Superintendent who would have been the applicant's supervisor and I check with the Agency of Education regarding any licensing violations that could be on record.

Finally, I have included our OCSU Policy on Hiring. We are not going to assess any costs related to complying with your request.

If there is additional information you are looking for, please let me know.

Best regards,

Ms. Chamberlin  
Superintendent of Schools  
OCSU



**From:** Marina Brown <[catskillmarina@gmail.com](mailto:catskillmarina@gmail.com)>

**Date:** May 12, 2024 at 6:45:04 PM EDT

**To:** [amessier@ocsu.org](mailto:amessier@ocsu.org)

**Subject:** Public Records Request - Hiring Procedures - Lakes Region UNION HIGH SCHOOL

Under the Vermont Public Records Law, Â§315 et seq., I am requesting an opportunity to inspect or obtain copies of records of the following:

Any written procedures regarding hiring of teachers, and staff who deal with students.

A list of people hired since Jan 1 2023 and who was responsible for hiring them.

Salaries of people hired since Jan 1 2023.

Any written policies regarding the hiring of people who were asked to

resign from a school.

If there are any fees for searching or copying these records, please inform me if the cost will exceed \$20. However, I would also like to request a waiver of all fees in that the disclosure of the requested information is in the public interest and will contribute significantly to the public's understanding of hiring process in the Orleans Central Supervisory Union.

I am a citizen journalist who is gathering this information in the public interest This information is not being sought for commercial purposes however it may be shared with commercial media.

The law requires a response to this request within 2 days, or within 10 days for extraordinary circumstances. If you expect a significant delay in fulfilling this request, please contact me with information about when I might expect copies or the ability to inspect the requested records. If you deny any or all of this request, please cite each specific exemption you feel justifies the refusal to release the information and notify me of the appeal procedures available to me under the law. Thank you for considering my request.

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Marina Brown (For VTLeaks)

Penny Chamberlin  
(she/her)  
Superintendent  
Orleans Central Supervisory Union  
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"Always see the good!"

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—Attachments:—

D1 - PERSONNEL RECRUITMENT.pdf	110 KB
OCSU New Hires Since 1_2023-5_2024.pdf	125 KB