

Subject: PUBLIC RECORDS REQUEST

From: Marina Brown <catskillmarina@gmail.com>

Date: Thu, 6 Apr 2023 22:34:08 -0400

To: bdurham@stjds.org

BCC: catskillmarina@gmail.com

X-Account-Key: account1

X-UIDL: GmailId18759906ac236e73

X-Mozilla-Status: 0001

X-Mozilla-Status2: 00000000

BCC: catskillmarina@gmail.com

Return-Path: <catskillmarina@gmail.com>

Received: from [192.168.1.29] (c-73-227-131-90.hsd1.ma.comcast.net.

[73.227.131.90]) by smtp.googlemail.com with ESMTPSA id

e10-20020a05620a014a00b007484a7fa2d2sm951198qkn.34.2023.04.06.19.34.09

(version=TLS1_3 cipher=TLS_AES_128_GCM_SHA256 bits=128/128); Thu, 06 Apr

2023 19:34:09 -0700 (PDT)

Message-ID: <04dec23c-9255-3655-4d3f-9bfd0df43f25@gmail.com>

MIME-Version: 1.0

User-Agent: Mozilla/5.0 (X11; Linux x86_64; rv:102.0) Gecko/20100101

Thunderbird/102.9.0

Content-Language: en-US

Content-Type: text/plain; charset=UTF-8; format=flowed

Content-Transfer-Encoding: 8bit

Dear HR Director Durham:

Under the Vermont Public Records Law, Â§315 et seq., I am requesting an opportunity to inspect or obtain copies of policies that would lead to employee termination for exceeding the number of allowed sick days. Additionally i am requesting copies of any policies that would mandate sick employees to stay home to avoid spreading contagion.

I would strongly prefer that these records be provided in digital format or be posted on your transparency page for the public to view directly.

If there are any fees for searching or copying these records, please inform me if the cost will exceed \$20. However, I would also like to request a waiver of all fees in that the disclosure of the requested information is in the public interest and will contribute significantly to the publics understanding of the School employment policies and policies for the prevention of contagious diseases. I am a citizen journalist who is gathering this information in the public interest This information is not being sought for commercial purposes however it may be shared with commercial media.

The law requires a response to this request within 2 days, or within 10 days for extraordinary circumstances. If you expect a significant delay in fulfilling this request, please contact me with information about when I might expect copies or the ability to inspect the requested records. If you deny any or all of this request, please cite each specific exemption you feel justifies the refusal to release the information and notify me of the appeal procedures available to me under the law. Thank you for considering my request.

Sincerely,
Marina Brown for VTLeaks